MEMORANDUM OF UNDERSTANDING BETWEEN THE FRATERNAL ORDER OF POLICE SOUTH DAKOTA LODGE, #2A AND THE CITY OF RAPID CITY REGARDING AN AMENDMENT TO ARTICLE XI OF THE COLLECTIVE BARGAINING UNIT ADDRESSING PART-TIME EMPLOYEES

WHEREAS, the City of Rapid City, hereinafter "City," and the Fraternal Order of Police South Dakota Lodge, #2A, hereinafter "FOP," have a collective bargaining agreement, hereinafter referred to as "CBA;" and

WHEREAS, the current CBA provides the Chief of Police may approve a request from an employee to work a part-time schedule, and in provision 11.02 defines a "part-time schedule" as a regularly scheduled shift that is at least twenty (20) hours per week but less than forty (40) hours per week;" and

WHEREAS, both parties agree it is in their best interests to amend the least amount of hours per week that must be worked when granted a part-time schedule from twenty (20) hours to eight (8) hours per week.

NOW THEREFORE, BE IT AGREED provision 11.02 of the Collective Bargaining Agreement by and between the City of Rapid City and the Fraternal Order of Police South Dakota Lodge, #2A, shall be amended to read as follows:

11.02 For the purposes of this Article, a part-time schedule is a regularly scheduled shift that is at least twenty hours (20) eight hours (8) per week but less than (40) hours per week.

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Dated this day of, 2007.	
FRATERNAL ORDER OF POLICE South Dakota Lodge Bargaining Unity #2A	CITY OF RAPID CITY, a Municipal Corporation
President	Alan Hanks, Mayor
Chief Steward	ATTEST:
	James F, Preston, Finance Officer