

MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF RAPID CITY AND
LOCAL 1031, COUNCIL 59, AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES

WHEREAS, Article 16.01(j), Personal holiday, of the collective bargaining 2006-2009 Agreement between the City of Rapid City, hereinafter "City" and Local 1031, Council 59, AFSCME AFL-CIO (General), hereinafter (AFSCME) provides employees covered by the agreement with one personal holiday per calendar year; and

WHEREAS, employees of the Material Recovery Facility, Landfill, and Collection Divisions of the Public Works Department regularly work the Friday after Thanksgiving; and

WHEREAS, in previous contracts, employees of the Material Recovery Facility, Landfill, and Collection Divisions received additional personal holidays to compensate those employees for working the Friday after Thanksgiving; and

WHEREAS, AFSCME desires to have an additional personal holiday allotted to employees covered by the collective bargaining agreement who work in the Material Recovery Facility, Landfill and Collection Divisions.

NOW THEREFORE, BE IT AGREED by the City of Rapid City and Local 1031, Council 59 American Federation of State County and Municipal Employees that notwithstanding Article 16.01(j), employees of the Material Recovery Facility, Landfill and Collections Divisions of the Public Works Department shall receive an additional personal holiday subject to the following conditions:

1. The employee must actively work the Friday after Thanksgiving before earning the additional personal holiday; and
2. The additional personal holiday may not be used by the employee until it is earned.
3. The employee must use the earned personal holiday within 12 months or it shall be forfeited.

Signed this ____ day of _____, 2006

LOCAL 1031, COUNCIL 59, AMERICAN
FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES AFL-CIO

CITY OF RAPID CITY,
A Municipal Corporation

Lynn Stather, AFSCME President

James Shaw, Mayor

Ritchie Nordstrom, AFSCME Chief Steward

ATTEST:

James F. Preston, Finance Officer
(SEAL)