

**RESOLUTION TO ESTABLISH FUNDING  
FOR CITY OF RAPID CITY HEALTHCARE AND DENTAL BENEFIT PLAN**

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees indicate a need to adjust contribution levels within the Healthcare and Dental Plans; and

WHEREAS, the contribution levels indicated below should provide adequate funding and build a projected reserve of \$ 1,200,000 in 2002 to provide stability to the Plans;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish the following monthly contribution rates effective on the dates indicated:

Coverage	Current Rates		Effective January 1, 2002	
	Total	Individual	Total	Individual's Share
Single	202.86	-0-	202.86	-0-
Family	619.99	208.57	619.99	208.57
Employee+Minor(s)	280.20	77.34	deleting this category	
Employee+Spouse	322.04	119.18	deleting this category	
Two Party	not in existence prior to 01/01/2002		405.72	101.43
Minor Dependent(s) (For two City employees in the same Family unit)	not in existence prior to 01/2002		619.99	101.43
Cobra/Retiree + Dependent (Spouse or 1 Minor Dependent)	not in existence prior to 01/01/2002		202.86	202.86
Cobra/Retiree Family (Family less Retiree rate)	not in existence prior to 01/01/2002		619.99	417.13
Cobra/Retiree Medicare	178.77	178.77	178.77	178.77
Cobra/Retiree 2 Medicare	357.54	357.54	357.54	357.54
Cobra/Medicare and Single (Spouse or 1 Minor Dependent)	333.45	333.45	381.63	381.63
Dental, Single	18.50	18.50	18.50	18.50
Dental, Family	44.40	44.40	44.40	44.40
Dental, Two Party	not in existence prior to 01/01/2002		37.00	37.00

BE IT FURTHER RESOLVED that effective January 1, 1997, part-time benefited employees shall be required to share a pro-rata amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this \_\_\_\_ day of \_\_\_\_\_, 2001.

CITY COUNCIL

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ATTEST:

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Finance Officer

(SEAL)