



# CITY OF RAPID CITY

PARKS AND RECREATION DEPARTMENT  
125 WATERLOO STREET  
RAPID CITY, SOUTH DAKOTA 57701

PARKS AND  
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DEPARTMENT

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Parks and Recreation Memo

Date: June 23, 2004

To: Legal and Finance

From: Jerry W. Cole, Director of Parks and Recreation

Subject: Aquatic Division Proposal

**Summary:** With the opening of the new Rapid City Swim Center this year and the opening of the Jimmy Hilton and Parkview Pools in the last several years, I feel that the Aquatics programs have become large enough to become their own division within the Parks and Recreation Department.

Eight years ago when the recreation manager was hired the Recreation Division had a few recreation programs, a new leisure pool at Parkview and three older seasonal pools. Now the recreation division has grown to two outdoor leisure pools, one older seasonal pool, an indoor aquatic center, two community gyms, an indoor ice arena and triple the recreation programs that were here eight years ago.

I feel with this growth the Recreation Division has become too large for one manager to handle everything. That is why I am proposing to create the new Aquatics Division. In order to do this with no increase in personnel costs we are proposing not to hire two Recreation Specialists positions that are available. We will hire Recreation Assistant positions instead, which we feel can do much of the work that the two Specialists could do. With the money saved, we can create an Aquatic Managers position. We have an Aquatic Specialist position, which is now filled by Duncan Olney. This position would also be cut if we were able to move Duncan into the Managers position. If we were able to move this position to a Grade 21, Step A position it would increase the Aquatic's budget by only \$1,135. If the Division stays like it is now, I feel that the Recreation Manager's position should be looked at for an increase in salary far greater than \$1,135 a year because of the growth of the department in the last five years. The manager has had major job growth but no compensation for this growth.

**Recommendation: Staff recommends that Aquatics be taken out of the Recreation Division and be made a Division similar to Parks, Recreation and Golf.**

Position Comparisons

Current

**Positions Under Recreation**

	<b>Salary Current</b>	<b>Approximate Benefits</b>	
Aquatic Specialist	\$ 32,988.00	\$ 9,896.40	
Ice Specialist	\$ 31,865.00	\$ 9,559.50	
Recreation Specialist	\$ 31,865.00	\$ 9,559.50	
Aquatic Assistant	\$ 25,833.00	\$ 7,749.90	
Ice Assistant	\$ 25,833.00	\$ 7,749.90	
Recreation Assistant	\$ 25,833.00	\$ 7,749.90	
	\$ 174,217.00	\$ 52,265.10	\$ 226,482.10

**Proposed Aquatic Division**

Aquatic Manager	\$ 44,179.00	\$ 13,253.70
Aquatic Assistant	\$ 25,833.00	\$ 7,749.90

**Proposed Recreation**

Ice Assistant	\$ 25,833.00	\$ 7,749.90
Ice Assistant	\$ 25,833.00	\$ 7,749.90
Recreation Assistant	\$ 25,833.00	\$ 7,749.90
Recreation Assistant	\$ 25,833.00	\$ 7,749.90

	\$ 173,344.00	\$ 52,003.20	\$ 225,347.20
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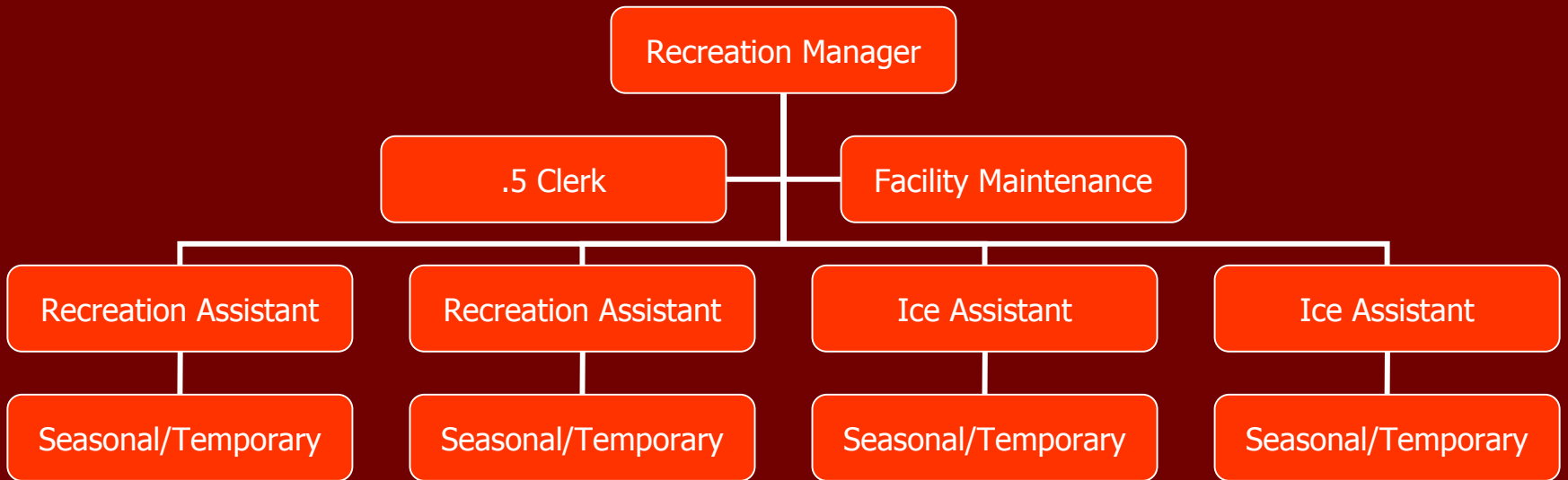
	\$ 873.00	\$ 261.90
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<b>Savings</b>		\$	<b>1,134.90</b>
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# Recreation Division Present



# Recreation Division Proposed



# Aquatic Division Proposed

