

RESOLUTION NO. 2011-025
RESOLUTION TO MAINTAIN A SINGLE
PAY MATRIX IN THE CITY OF RAPID CITY

WHEREAS, the City of Rapid City has maintained a single pay matrix for all city employees since 2002; and

WHEREAS, as a result of negotiated or imposed collective bargaining agreements with various City employee groups, employees included in full time bargaining units will receive a 1.25% increase in pay, implemented as an increase to the pay matrix effective July 1, 2011; and

WHEREAS, the maintenance of a single pay matrix for all City employees aids in the ease of administration of the City's pay plan, as well as facilitates the equal salary treatment of all City employees; and

WHEREAS, the Rapid City Common Council deems it in the best interest of the City of Rapid City to continue the long-standing practice of maintaining a unified salary matrix for all City employees.

NOW, THEREFORE, BE IT RESOLVED by the Rapid City Common Council that effective July 1, 2011, the City pay matrix will be increased by 1.25% for all City employees in order to maintain a single City pay matrix.

Dated this _____ day of _____, 2011.

CITY OF RAPID CITY

Mayor

ATTEST:

Finance Officer

(SEAL)