RESOLUTION TO AMEND THE CITY OF RAPID CITY HEALTHCARE BENEFIT PLAN

PLAN AMENDMENT NO. 18

| The City of Rapid City hereby amends its Healthcare Plan adopted July 1, 1990, restated April | 1 |
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| 2000, with such amendment being effective November 1, 2002 at 12:01 a.m. standard time. | |

The Plan shall be amended as follows:

The last paragraph of Section 2.01 "Participant Eligibility" shall be replaced with the following language:

This Plan also covers the Golf Pro, and his/her eligible dependents, who is an independent contractor with the Employer and whose coverage is required by contract with the Employer.

The balance of Section 2.01 shall remain as previously adopted.

Passed this _____ day of ______, 2001.

THE CITY COUNCIL

Jerry Munson, Mayor

Finance Officer