

**Employees Hired at higher than Step A since 4/1/2009**  
**April 2009 through August 2010**

Empl #	Last Name	First Name	MI	Cost	Job	Job Title	Salary	Union	Current	Step when	NOTES
				Center	Code				Step	hired	
102121	TRAINER	DANIEL	J	0201	SRPO	Senior Police Officer	\$19.54/ Hourly	02TEAMPL	A		
107194	HANSEN	CONNIE	G	0201	MTRP	Police Meter Person	\$12.52/ Hourly	03TEAMPL	A		
106661	HUBER	REBECCA	A	0618	RTSD	Rapid Transit Dispatch	\$13.16/ Hourly	01AFSCME	A		
107199	RUEN	ELIZABETH	L	0609	LBA1	Library Associate I	\$16.43/ Hourly	07LIB	B		
106871	MINKEL	SEAN	B	0609	LIB1	Librarian I	\$1,525.00/ Bi-Weekly	NONUNION	B		
107211	BINTLIFF	VERNON	E	7103	SWO2	Solid Waste Operator II	\$13.82/ Hourly	01AFSCME	A		
107169	KIEFFER	ALAN	L	7102	SWO2	Solid Waste Operator II	\$13.82/ Hourly	01AFSCME	A		
107215	PARR	JANET	F	0610	LBA1	Library Associate I	\$16.03/ Hourly	07LIB	A		
107228	LAUGHUNN	PAUL	G	0618	RTSO	Rapid Transit Operator	\$12.52/ Hourly	01AFSCME	A		
107229	GERHARDT	KIMBERLY	A	0201	FXE1	Forensic Examiner I	\$19.54/ Hourly	03TEAMPL	A		
107250	LICHTY	JESSICA	E	0201	FXCH	Forensic Chemist	\$5,548.10/ Monthly	NONUNION	K	K	
104433	SCHIFERL	KERI	MARIE	0708	AQSP	Air Quality Specialist	\$1,525.00/ Bi-Weekly	NONUNION	D	D	
107225	WILBURN	ROSS	A	7103	SWO1	Solid Waste Operator I	\$11.92/ Hourly	01AFSCME	A		
103312	WAUGH	WILLIAM	L	0101	CCMB	Council Member	\$1,120.06/ Monthly	ELECTED	B		
107271	BISGAARD	STEVEN	L	0201	TFCI	Traffic Crash Investigator	\$14.53/ Hourly	02TEAMPL	A		
107270	WEBER	MARK	D	7102	LAAT	Landfill Attendant	\$13.16/ Hourly	01AFSCME	A		
107274	ARMSTRONG	NICHOLAS	K	0201	PLOF	Police Officer	\$17.70/ Hourly	02TEAMPL	A		
107275	DWYER	ERIC	S	0201	PLOF	Police Officer	\$17.70/ Hourly	02TEAMPL	A		
107276	SAYLES	CHAD	W	0201	PLOF	Police Officer	\$17.70/ Hourly	02TEAMPL	A		
107134	SANCHEZ	THOMAS	L	4134	CMW1	Civic Center Maint/Operator I	\$11.92/ Hourly	01AFSCME	A		
106728	RESSLER	GAYLE	A	0609	LBSC	Library Services Coordinator	\$1,416.10/ Bi-Weekly	NONUNION	A		
107306	BARNES	CHARLES	O	7103	SWO1	Solid Waste Operator I	\$11.92/ Hourly	01AFSCME	A		
107305	PERRY	LISA	R	0609	LTA1	Library Technical Assistant I	\$12.52/ Hourly	07LIB	A		
106459	BUCKLEY	DORRIS	D	2073	AMT1	Airport Maintenance Tech I	\$13.16/ Hourly	01AFSCME	C		
103304	ARMSTRONG	DUSTIN	M	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107326	BRUBAKER	CHRISTOPHER	M	0890	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107325	ROBERTS	JONATHAN	M	0305	SEM1	Street Equipment Mechanic I	\$13.82/ Hourly	01AFSCME	A		
107324	SPEARS	GARLAND	L	7103	SWO2	Solid Waste Operator II	\$13.82/ Hourly	01AFSCME	A		
107358	DONAT	SUSAN	M	0108	EGAS	Eng Services Admin Secretary	\$13.82/ Hourly	NONUNION	A		
107360	MENGEL	TROY	E	6024	ITA1	IT Analyst I	\$1,562.80/ Bi-Weekly	NONUNION	A		
107359	HANSON	KATHLEEN	S	6022	APCO	Accounts Payable Coordinator	\$1,641.80/ Bi-Weekly	NONUNION	A		
107392	DAUM	JOY	A	6022	APC1	Accounts Payable Clerk I	\$12.52/ Hourly	01AFSCME	A		
107393	MADDEN	ELLEN	L	0105	GST1	GIS Technician I	\$16.43/ Hourly	NONUNION	B		
107415	BOREN	JENNIFER	M	7072	WRAS	Water Recl Admin Secretary	\$14.18/ Hourly	NONUNION	B		
107416	DUCHENEAX	CAMERON	R	0201	PLOF	Police Officer	\$17.70/ Hourly	02TEAMPL	A		
107420	TOLAND	MARK	A	0201	PLOF	Police Officer	\$17.70/ Hourly	02TEAMPL	A		
107418	WEYER	MARK	S	0201	PLOF	Police Officer	\$17.70/ Hourly	02TEAMPL	A		
107419	YOUNIE	JERRED	S	0201	PLOF	Police Officer	\$17.70/ Hourly	02TEAMPL	A		
107422	FLAAEN	JAMES	D	0204	PLN1	Planner I	\$1,416.10/ Bi-Weekly	NONUNION	A		
107423	HALLFORD	JESSICA	R	2076	AOSO	Airport Oper/Security Officer	\$1,416.10/ Bi-Weekly	NONUNION	A		
107424	VANWINKLE	JUDSON	J	0305	SEM1	Street Equipment Mechanic I	\$13.82/ Hourly	01AFSCME	A		
095001	WRIGHT	AARON	W	0612	RFM1	Recreation Facility Maint I	\$12.52/ Hourly	01AFSCME	A		
107172	MURRAY	CHESTER	T	0618	RTSO	Rapid Transit Operator	\$12.52/ Hourly	01AFSCME	A		
105884	BIERMAN	FRANCIS	M	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		

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107443	KAHLER	MATHEW	S	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107444	KAISER	BRYCE	R	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107445	MORGAN	JOSHUA	T	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107579	WIERENGA	STACY	A	0610	LBA1	Library Associate I	\$16.03/ Hourly	07LIB	A		
103224	STEWART	JOAN	M	0609	LBA1	Library Associate I	\$16.03/ Hourly	07LIB	A		
107598	KLAPPERICH	LAURA	E	0111	HRTC	Human Resources Technician	\$14.53/ Hourly	NONUNION	A		
107607	HAY	DUSTIN	M	0205	TSTC	Traffic Signal Technician	\$16.85/ Hourly	01AFSCME	A		
107608	KLEINSCHMIT	NATHAN	D	4134	ICSP	Ice Specialist	\$14.53/ Hourly	01AFSCME	A		
107606	SEVERSON	TRUDY	A	0101	MYAA	Mayor's Executive Asst/Coord.	\$1,904.60/ Bi-Weekly	NONUNION	C		
107610	FIELDS	TORIE	L	7101	SWAS	Solid Waste Admin Secretary	\$13.82/ Hourly	NONUNION	A		
107622	JOBGEN	JACOB	T	0401	SMO1	Street Maintenance Operator I	\$12.52/ Hourly	01AFSCME	A		
107629	CRAIG	AMY	E	0917	CCTM	Civic Center Ticket Oper Mgr	\$1,487.90/ Bi-Weekly	NONUNION	C		
107630	BREWER	MITCHELL	D	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107631	CARLSON	JANS	P	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107632	GIZZI	JUSTIN	A	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107633	JAMES	MATTHEW	R	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107634	JENNINGS	GARY	R	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107643	LAPRADE	CARMEN	J	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107635	MCCOY	JEFFREY	D	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107642	SCREMIN	ROBERT	C	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107636	SHYNE	MICHAEL	P	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107637	STITELER	SHANNON	S	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
107638	TROWHILL	KELLY	A	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		
105918	PEEL	SHAWN	G	0618	RTSO	Rapid Transit Operator	\$12.52/ Hourly	01AFSCME	A		
107651	BARCHENGER	JONATHAN	D	7103	SWO1	Solid Waste Operator I	\$11.92/ Hourly	01AFSCME	A		
107614	MARTIN	JUSTIN	L	2073	AMT1	Airport Maintenance Tech I	\$12.52/ Hourly	01AFSCME	A		
107665	BEKAERT	MICHAEL	W	7103	SWO2	Solid Waste Operator II	\$13.82/ Hourly	01AFSCME	A		
107663	OLSON	SCOTT	A	0609	LBA1	Library Associate I	\$16.03/ Hourly	01AFSCME	A		
107662	KROGSTAD	DEBBY	A	6022	ARC2	Accounts Receivable Clerk II	\$13.82/ Hourly	01AFSCME	A		
107667	SWALLOW	LISA	JO	0712	REPC	Re-Entry Program Coordinator	\$1,416.10/ Bi-Weekly	NONUNION	A		
107682	MERBACH	KARL	F	7103	SWST	Solid Waste Superintendent	\$2,560.71/ Bi-Weekly	NONUNION	C		
107683	BARBIER	JEFFREY	G	6021	AFOF	Assistant Finance Officer	\$2,690.40/ Bi-Weekly	NONUNION	A		
105319	SCHWEITZER	MICHELLE	L	0108	EGPE	Engineering Project Engineer	\$2,102.00/ Bi-Weekly	NONUNION	C		
107693	YBANEZ	RHONDA	R	0201	PSTC	Police Support Technician	\$13.82/ Hourly	03TEAMPL	A		
107621	BECHARD	DONALD	R	0618	RTSO	Rapid Transit Operator	\$12.52/ Hourly	01AFSCME	A		
107696	BROWN	GARY	L	0101	CCMB	Council Member	\$1,120.06/ Monthly	ELECTED	B		
107697	DAVIS	DAVID	W	0101	CCMB	Council Member	\$1,120.06/ Monthly	ELECTED	B		
107175	MASON	JORDAN	D	0101	CCMB	Council Member	\$1,120.06/ Monthly	ELECTED	B		
107698	PETERSEN	BONNY	J	0101	CCMB	Council Member	\$1,120.06/ Monthly	ELECTED	B		
107715	AUWERTER	ASHLEY	R	0930	CDAS	Community Dev.Admin Secretary	\$13.82/ Hourly	NONUNION	A		
107709	CIOCARLAN	CHRISTOPHER	J	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107711	FONDREN	CHAZ	R	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107710	GREEN	BRYCE	A	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107708	HUNT	CHRISTOPHER	A	0201	PLOF	Police Officer	\$17.70/ Hourly	03TEAMPL	A		

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107712	KLUCAS	CHRISTOPHER	D	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
101285	LONG	BRENT	T	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107713	RASMUSSEN	ALEXANDER	W	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		
107714	ZEIGLER	JASON	L	0202	FAMR	Firefighter Appr Medic Recruit	\$11.73/ Hourly	06TEAMFR	A		

92 employees

Grades 22+

Grades 21 & below

Total employees hired at higher than Step A since 4/1/2009 - 16

Total employees hired above Step D since 4/1/2009 2