

RESOLUTION NO. 2016-016
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY RENAMING AND RECLASSIFYING
THE POSITION OF SOLID WASTE RECYCLING EDUCATION COORDINATOR TO SOLID WASTE
SUSTAINABILITY COORDINATOR WITHIN PUBLIC WORKS

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request that such positions be reviewed for possible reclassification; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by removing the Solid Waste Recycling Education Coordinator (Grade 16, exempt) position from the non-union pay scale and add the position of Solid Waste Sustainability Coordinator to the non-union pay scale at Grade 17, exempt; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the respective compensation plans are hereby revised as follows:

REMOVE FROM THE NON-UNION PAY SCALE

Position Title	Current Pay Scale	Current Grade	Current classification	Current Salary Range	
				Min	Max
Solid Waste Recycling Education Coordinator	Non-Union	16	Exempt	\$43,788.28	\$65,977.21

ADD TO THE NON-UNION PAY SCALE

Position Title	Pay Scale	NEW Grade	Classification	NEW SALARY RANGE	
				Min	Max
Solid Waste Sustainability Coordinator	Non-Union	17	Exempt	\$46,005.05	\$69,317

Dated this _____ day of _____, 2016

MAYOR

ATTEST:

 Finance Officer

(SEAL)