

**RESOLUTION NO. 2016-013  
RESOLUTION TO AMEND THE CITY OF RAPID CITY  
COMPENSATION PLAN BY RECLASSIFYING  
THE POSITION OF ACCOUNTS PAYABLE COORDINATOR WITHIN THE FINANCE DEPARTMENT**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request that such positions be reviewed for possible reclassification; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by removing the Accounts Payable Coordinator (Grade 19, exempt) position from the non-union pay scale and place on the AFSCME Union pay scale at Grade 14, non-exempt; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the respective compensation plans are hereby revised as follows:

**REMOVE FROM THE NON-UNION PAY SCALE**

Position Title	Current Pay Scale	Current Grade	Current classification	Current Salary Range	
				Min	Max
Accounts Payable Coordinator	Non-Union	19	Exempt	\$50,780.41	\$76,512.94

**ADD TO THE AFSCME UNION PAY SCALE**

Position Title	NEW Pay Scale	NEW Grade	NEW Classification	NEW SALARY RANGE	
				Min	Max
Accounts Payable Coordinator	AFSCME Union	14	Non-Exempt	\$36,497.82	\$56,265.70

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2016

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)