

## Rapid City Police Department Memo

TO: Karl Jegeris, Chief of Police

FROM: Don Hedrick, Captain

DATE: 9/28/15

SUBJECT: RCPD Staffing Comparison to the Sioux Falls PD and the Pennington County Sheriff's Office

Over the last few years, the RCPD and comparative South Dakota law enforcement agencies have increased staffing levels to account for growing communities and increasing calls for service. The RCPD has been able to fill open positions through recent hiring processes, but we have been unable to increase our full time employee staffing levels to match the growing needs of the community. In previous years, we have supplemented the cost of increasing our officer ranks through the COPs Grant. However, after applying in 2014 and 2015, we have been unable to secure Federal funding.

Below is a chart depicting **sworn/full time/entry-level police officer positions** that comparative agencies have added to staffing numbers to keep up with the growing demand for police response. The chart highlights a hiring disparity for the RCPD:

	2013	2014	2015	Projected 2016	Total
<b>PCSO</b>	0	5	9	6	<b>20**</b>
<b>SFPD</b>	4	0	10	8*	<b>22</b>
<b>RCPD</b>	1	3	1	1	<b>6</b>

\*SFPD is currently hiring additional officers and they received COPS grant funding

\*\*The PCSO has recently added 9 nonsworn positions not included on this chart.

This chart helps illustrate the upward trending rise in violent crime, calls for service, arrests, and case reports over the last 4 years. As Rapid City grows in population and expands geographically, we need to plan ahead by bringing on additional officers to account for increasing calls for service in 2015 and 2016.

TYPE	2011	2012	2013	2014
<b>ARRESTS</b>	8,084	7,882	7,634	8,229
<b>CFS</b>	115,788	113,865	112,026	118,738
<b>CASES</b>	14,832	15,408	14,610	16,364
<b>DRUG ARRESTS</b>	669	734	1,099	1,309
<b>DUI ARRESTS</b>	833	877	889	965
<b>VIOLENT CRIME</b>	2,684	2,732	2,590	2,753