



CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57701

Human Resources

300 Sixth Street

605-394-4136

MEMORANDUM

TO: Legal & Finance Committee
FROM: Jeff Barbier, Community Resources Director
DATE: November 25, 2014
RE: Police Community Relations Specialist

The Compensation Committee of the City of Rapid City reviewed the position of Police Community Relations Specialist using the Factor Evaluation System after the job description for the position was updated by Police Department Management. It was the finding of the Compensation Committee that the position should be reclassified to grade 19 on the Nonunion Compensation Scale.

The reclassification would make the Police Community Relations position equivalent in grade to the Communication Coordinator for the City of Rapid City. The job title for the public information position in the Fire Department is Fire Lieutenant-Education which is a grade 19 or grade 20 depending on whether or not the individual holding the position is a certified paramedic. I have spoken with both Chief Maltaverne and Chief Jegeris and they are both in agreement with the current grades and work of the Compensation Committee.