

**RESOLUTION NO. 2014-102**  
**RESOLUTION TO AMEND THE CITY OF RAPID CITY**  
**COMPENSATION PLAN BY ESTABLISHING NEW POSITION**  
**FIRE MECHANIC**

WHEREAS, duties and responsibilities for positions within the Departments throughout the City change and evolve over time and to ensure that necessary services can be provided effectively and efficiently within the City of Rapid City, respective City Leaders request that a new position be established and added to the existing Compensation Plan; and

WHEREAS, the addition of such position does not affect respective Department's approved FTE counts; and

WHEREAS, the duties and responsibilities of the requested position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective City of Rapid City pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

<b>Job Title</b>	<b>Pay Scale</b>	<b>Grade</b>	<b>Salary Range</b>	
			<b>Min</b>	<b>Max</b>
Fire Mechanic	NONUNION	15	19.80	29.85

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2014

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)