

**RESOLUTION NO. 2014-053  
RESOLUTION TO AMEND THE CITY OF RAPID CITY  
COMPENSATION PLAN BY RECLASSIFYING THE POSITION OF SOLID WASTE OPERATOR I**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request that such positions be reviewed for possible reclassification; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by revising the position of Solid Waste Operator from Grade 8 to Grade 9 on the AFSCME Pay Scale.

<b>Job Title</b>	<b>Pay Scale</b>	<b>Current Grade</b>	<b>Current Salary Range</b>		<b>New Grade</b>	<b>New Salary Range</b>	
			<b>Min</b>	<b>Max</b>		<b>Min</b>	<b>Max</b>
Solid Waste Operator I	AFSCME	8	\$12.58	\$19.41	9	\$13.22	\$20.38

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2014

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL