

RESOLUTION No. 2013-086
RESOLUTION TO ADD NEW DELTA DENTAL PLAN TO CITY OF RAPID CITY BENEFITS PROGRAM IN PLACE OF SELF-INSURED CITY DENTAL PLAN

WHEREAS, on July 10, 2013, it was announced that by December 31, 2013, First Administrators Inc., the City of Rapid City's Healthcare Plan and Dental Plan Administrator and a subsidiary business of Wellmark Blue Cross and Blue Shield, will no longer be in operation and all eligible group insurance plans currently administered by First Administrators, Inc. will migrate to Wellmark Blue Cross and Blue Shield; and

WHEREAS, on August 5, 2013, the City Council of the City of Rapid City approved the transition of the City of Rapid City's Healthcare Plan from First Administrators to Wellmark Blue Cross and Blue Shield. The transition will be effective October 1, 2013.

WHEREAS, Wellmark Blue Cross and Blue Shield cannot administer Dental Plans, therefore they will not be able to assume administration of the City's Dental Plan along with the City's healthcare plan.

WHEREAS, the City of Rapid City's Healthcare Committee has researched and is recommending the addition of a fully-insured Delta Dental Plan to replace the self-funded City Dental Plan. The recommended Delta Plan is as similar as possible to plan design, coverage, and premiums under the City Dental Plan.

WHEREAS, with the removal of a self-insured Dental Plan, coverage will no longer be offered to eligible City Retirees. Retirees currently on the City Dental Plan as well as any future eligible Retirees will be offered coverage continuation under COBRA through Delta Dental.

WHEREAS, a special open enrollment period will be offered in September 2013 to allow affected employees the option to make changes to their elected Dental benefits to be effective October 1, 2013.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to approve replacing the self-funded City Dental Plan with a new fully-insured Delta Dental Plan.

Dated this _____ day of _____, 2013.

CITY OF RAPID CITY

Mayor

ATTEST:

Finance Officer
(SEAL)