

**DELTA DENTAL CONVERSION
PLAN RULES / QUALIFICATIONS**

**The following recommendations were approved by the City of Rapid City
Healthcare Committee during a special meeting held on August 16, 2013.**

The plan will continue with no employer contributions.

Delta Dental would initially set the plan as a 15th month plan beginning October 2013 thru December 2014. The last 3 months would receive an additional maximum. (for example, allowing another cleaning, etc.)

There will be an open enrollment period each calendar year

City employees will not be required to be enrolled in a Dental plan.

Police/Fire, AFSCME: current rates with Delta Dental apply and the Plan has been negotiated. This plan will not change.

Delta Dental will continue with the Cobra administration.

Special Open Enrollment Period - September 2013

Only Nonunion & eligible Police/Fire employees who are losing coverage with 1st Administrators will be eligible to enroll in the plan during special open enrollment.

Employees currently covered under the Police/Fire and AFSCME plan will be eligible to convert effective January 1, 2014 (during regular open enrollment) to the lesser plan.

RETIREES:

Retirees will not have the option to enroll in the new plan and will lose dental coverage 10/1/2013. Retirees losing coverage will have the option to elect COBRA for 18 months.

OTHER ITEMS

Recommendation to approve Plan 2 submitted by Delta Dental
The new dental plan will not be self insured.