

**RESOLUTION No. 2013-051  
RESOLUTION TO ESTABLISH FUNDING  
FOR CITY OF RAPID CITY HEALTHCARE PLAN**

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees does not indicate a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish a zero percent increase to the monthly contribution rates for fiscal year 2014 as indicated below:

Coverage	<u>Current Rates</u>		<u>Effective January, 2014</u>	
	Total	Employee Portion	Total	Employee Portion
Single	404.00	0.00	404.00	00.00
Two-Party	808.00	202.00	808.00	202.00
Family (up to 4 total)	1,236.00	416.00	1,236.00	416.00
Family (5+ members)	1,360.00	478.00	1,360.00	478.00
Minor Dependent(s) (for two City employees in the same family unit)	1,236.00	214.00	1,236.00	214.00

BE IT FURTHER RESOLVED that part-time benefited employees shall be required to share a pro-rata amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this \_\_\_\_ day of \_\_\_\_\_, 2013.

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer  
(SEAL)