RESOLUTION NO. 2011-096 ESTABLISHING AUTHORIZED FTEs

WHEREAS, the City of Rapid City employs a large number of full-time employees; and

WHEREAS, the authorized number of full time equivalents (FTEs) for each department has been changed from time to time; and

WHEREAS, a discrepancy currently exists between the number of budgeted FTE's and the number of FTEs separately approved by the Council outside of the budget process; the discrepancy being that more FTEs appear to be included in the budget than have otherwise been approved; and

WHEREAS, it appears to be in the best interest of the City for the City Council to approve the authorized number of FTEs for each department in a single resolution to provide a firm reference for the approved number of FTE's; and

WHEREAS, it appears that 3.5 FTE's are either unfilled or unnecessary from the budgeted total from 2011 of 742.26 FTE's; and

WHEREAS, it appears that one-quarter of an FTE has been mis-assigned to the Civic Center rather than Parks and Recreation Aquatics division;

WHEREAS, it appears that the total number of FTEs Citywide should be 738.76 rather than 742.26.

NOW, THEREFORE, BE IT RESOLVED by the Rapid City Common Council that the total FTE allotment for the City is established at 738.76; and

BE IT FURTHER RESOLVED that the FTEs are hereby allotted as shown on the attachment to this resolution.

| Dated this | day of | , 2011. | | |
|------------|--------|--------------------|--|--|
| | | CITY OF RAPID CITY | | |
| | | | | |
| ATTEST: | | • | | |

| Finance Officer | |
|-----------------|--|
| (SEAL) | |

ATTACHMENT TO RESOLUTION NO. 2011-096 ESTABLISHING AUTHORIZED FTE'S CITY OF RAPID CITY / FTE'S 2011

| DEPARTMENT | | APPROVED | DEPARTMENT | | APPROVED |
|---------------------------------------|------|----------|------------------------|------|----------|
| | | FTE | | | FTE's |
| MAYOR | 101 | | PUBLIC WORKS | | |
| Mayor's Office | | 3.00 | Public Works Admin | 108 | 36.00 |
| , | | | Highways/Streets | 205 | 6.00 |
| COMMUNITY RESOURCES | | | Erosion/Sediment Ctrl | 270 | 1.00 |
| GIS | 105 | 3.00 | Streets & Highways | 301 | 21.50 |
| Code Enforcement | 711 | | Equipment Maintenance | 305 | 13.00 |
| Code Enforcement | 713 | 0.50 | Public Transportation | 618 | 26.50 |
| Re-entry Program | 712 | 1.00 | Street Cleaning | 401 | 11.00 |
| Community Development | 714 | 0.50 | Water Production | 7011 | 37.16 |
| Human Resources | 111 | 6.00 | Waste Dist/Colct | 7012 | |
| Community Development | 930 | 2.00 | Water Gen Admin | 7013 | |
| Community Development | 935 | | Water Billing/Svc | 7014 | |
| Liability Insurance (incl.w/HR) | 968 | - | Water Rec Dist/Coll | 7071 | 29.38 |
| Information Technology | 6024 | 12.00 | Water Rec Treatment | 7072 | |
| (Barb now split .10/.20/.70) | | 27.50 | Water Rec Lab Pretreat | 7073 | |
| | | | Waste Collection | 7101 | 14.33 |
| ATTORNEY | | | Waste/Landfill | 7102 | 8.33 |
| Attorney | 106 | 6.00 | MRF/Compost Fund | 7103 | 24.05 |
| | | | | | 228.25 |
| FIRE | | | | | |
| Fire Department | 202 | 98.00 | CIVIC CENTER | | |
| Fire - Ambulance | 890 | | CC Center-Concessions | 911 | 3.00 |
| Fire - Airport | 2079 | | CC Administration | 4132 | 35.00 |
| | | 135.00 | CC Stage Production | 4133 | |
| | | | CC Maintenance | 4134 | |
| POLICE | | | CC Trades | 4137 | |
| Police Department | *201 | 142.00 | CC Ticket Office | 917 | 2.00 |
| Parking Lot & Area (incl w/201) | 870 | | Energy Plant | 914 | 5.00 |
| *2 open FTE's for Military Activation | | 142.00 | | | 45.00 |
| GROWTH MANAGEMENT | | | AIRPORT | | |
| Trans.Planning | 706 | 4.00 | Terminal Facility | 2073 | 23.00 |
| Air Quality | 708 | | Other Airside Facility | 2075 | 23.00 |
| Growth Mgmt (705,204,207) | 708 | 1.00 | Air Runways/Taxi | 2075 | |
| Dev.Service Ctr | 204 | 16.00 | All Rullways/Taxi | 2070 | |
| Community Planning | 207 | 3.00 | | 2077 | |
| Community Flaming | 207 | 3.00 | | 2078 | 23.00 |
| | | 24.00 | | | 23.00 |
| | | 200 | | | |
| FINANCE | | | PARKS | | |
| Finance (6021,6022,6026,761) | 104 | 16.00 | Recreation | 601 | 3.00 |
| | 6021 | | Ice Facility | 603 | 4.00 |
| | 6022 | | Parks | 607 | 21.00 |
| | 6026 | | Swimming Pools | 612 | 7.00 |
| | 761 | 0.50 | Parks/Recr Admin | 620 | 3.00 |
| RSVP | 928 | 2.00 | Golf Course | 604 | 6.75 |
| (1 FTE transferred to Comm.Res0968) | | | Golf Course | 605 | - |
| | | 18.50 | Cemetery | 860 | 2.75 |
| | • | | | | 47.50 |
| LIBRARY | | | | • | |
| Library | 609 | 33.75 | | | |
| Library - rural | 610 | 5.13 | | | |
| Library (grant) | 971 | 0.13 | | | |
| | | 39.01 | TOTAL APPROVED FTE'S | s | 738.76 |
| | | | | | |