



# CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57701-2724

## Human Resources

300 Sixth Street

605-394-4136

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TO: Legal and Finance

FROM: Tammie Krumm, Human Resources Manager

SUBJECT: Authorize Mayor and Finance Officer to Sign Plan Amendment

DATE: April 27, 2011

The City's group health plan believes this plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on essential benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Plan Administrator. You may also contact the U.S. Department of Health and Human Services at [www.healthreform.gov](http://www.healthreform.gov).

This modification is made effective **July 1, 2011**, by the **City of Rapid City Common Council** to the **City of Rapid City Medical and Dental Plans**. All other terms and provisions of the Plan remain unaltered and in effect.