

**RESOLUTION TO ESTABLISH FUNDING  
FOR CITY OF RAPID CITY HEALTHCARE PLAN**

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees indicates a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish the following monthly contribution rates effective on the dates indicated:

Coverage	Current Rates		Effective January, 2009	
	Total	Individual	Total	Individual's Share
Single	367.00	0.00	385.00	0.00
Family	1,121.00	377.00	1,177.00	396.00
Family (5+ members)	1,233.00	433.00	1,295.00	455.00
Two Party	734.00	183.50	770.00	192.50
Minor Dependent(s) (For two City employees in the same Family unit)	1,121.00	183.50	1,177.00	203.50

BE IT FURTHER RESOLVED that part-time benefited employees shall be required to share a pro-rata amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this \_\_\_\_ day of \_\_\_\_\_, 2008.

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer  
(SEAL)