

**RESOLUTION TO AMEND THE CITY OF RAPID CITY  
COMPENSATION PLAN BY MAKING THE FOLLOWING  
CHANGES TO THE POSITION OF  
HUMAN RESOURCE MANAGER  
(RECRUITING AND COMPENSATION)**

WHEREAS, a comprehensive compensation study and review of positions for the City of Rapid City was conducted by Condrey and Associates with the assistance of City Department Directors and City Human Resources; and

WHEREAS, the evaluation recommends changing the titles for various positions to reflect the industry standard.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the compensation plan by revising the below position classification description at the grade recommended.

| Job Title                                               | Grade | Salary   |          |
|---------------------------------------------------------|-------|----------|----------|
| NONUNION                                                |       |          |          |
| FROM:                                                   |       |          |          |
| Human Resource Manager<br>(Recruiting and Compensation) | 22    | \$51,625 | \$78,561 |
| TO:                                                     |       |          |          |
| Human Resources Manager                                 | 22    | \$51,625 | \$78,561 |

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2008

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)