PLAN AMENDMENT NO. 3

This modification is made as of the 1st day of January, 2008, by City of Rapid City to the City of Rapid City Healthcare Plan.

The City of Rapid City Healthcare Plan is hereby modified and the attached text may be printed on a revision page for insertion into the City of Rapid City Healthcare Plan:

F	Please check the follow	wing that apply:		
_	City of Rapid City will print the attached amendment for distribution.			
-	First Administrators, Inc. will print copies of the attached amendment for distribution.			
_	The Plan Ac	dministrator will notify Participant	s of the changes in some other manner.	
-	Other:			
	This modification is made as of the 1 st day of January, 2008 by the City of Rapid City to the City of Rapid City Healthcare Plan. All other terms and provisions of the Plan remain unaltered and in effect.			
	The following text is replaces the "Prescription Drug Benefits" in the Schedule of Benefits on page 5 in your Benefit Book.			
		PRESCRIPTION DRUG PROG	RAM BENEFITS	
PRESCRIPTION DRUG BENEFITS		PATIENT'S LIABILITY	GENERAL PLAN LIMITS	PAGE
Prescriptions Out of Pocket Maximums (per calendar year)		\$3,000	Once you meet the prescription out of pocket maximum, this Plan pays 100% of the allowable expenses for prescriptions.	-
Note: Pres	cription drugs are no	t subject to medical deductible	or coinsurance.	
Retail Prescriptions		25% co-pay per prescription	Up to a 30 day supply.	25
Maintenance Prescriptions		25% co-pay per prescription	Up to a 90 day supply.	
Mail Order Prescriptions		25% co-pay per prescription	Up to a 90 day supply.	
(Authorized S	Rapid City Signature)			
(Date)				

(Title)