RESOLUTION TO ESTABLISH FUNDING FOR CITY OF RAPID CITY HEALTHCARE PLAN

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees indicates a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish the following monthly contribution rates effective on the dates indicated:

Coverage	Current Rates		Effective January, 2007	
	Total	Individual	Total	Individual's Share
Single	293.00	0.00	334.00	0.00
Family	894.00	300.50	1,019.00	342.50
Family (5+ members)	983.00	345.00	1,121.00	393.50
Two Party	587.00	147.00	669.00	167.50
Minor Dependent(s) (For two City employees in the same Family unit)	894.00	154.00	1,091.00	175.50

BE IT FURTHER RESOLVED that part-time benefited employees shall be required to share a pro-rata amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this day of	, 2006.
	CITY OF RAPID CITY
ATTEST:	
Finance Officer	
(SEAL)	
10/13/06cnd	