

CITY OF RAPID CITY  
TRAVEL REQUEST

Person requesting travel Malcom Chapman Department Mayor / Council

I hereby request permission to travel for the following purpose: (Give specific nature of business and interest of the City to justify cost involved.)

National League of Cities, 14th Annual Leadership Summit  
Leading Local Government: A Voyage of Endurance

List all other City employees, if any, making the trip for the same purpose: \_\_\_\_\_

Place of meeting or destination: Colorado Springs, CO

Date of meeting Sept 21-23, 2006

Date trip to begin Sep. 20 Date trip will end \_\_\_\_\_

Method of transportation requested \_\_\_\_\_

Estimated transportation cost	\$	<u>30</u>	<u>4 Days</u>
Meals		<u>144</u>	<u>180</u>
Lodging <u>3</u> days @ 153 plus tax		<u>459</u>	<u>713</u>
Other costs - description <u>Registration</u>		<u>695</u>	<u>695</u>
		<u>305</u>	<u>305</u>
Total estimated cost of trip <u>provenice</u>	\$	<u>1603 -</u>	<u>1893</u>

Signed \_\_\_\_\_ Date \_\_\_\_\_  
(person requesting travel) (Department Head)

When the cost of the trip will exceed \$500, per employee, this section must be signed.

In accordance with the provisions of Rapid City ordinances and travel regulations, consent is hereby given for travel as requested in the foregoing application. Maximum cost of trip authorized is \$ \_\_\_\_\_

Approved: \_\_\_\_\_ Date \_\_\_\_\_  
Mayor

When the cost of the trip will exceed \$1,500, per event, Council approval is required.

Approved by Common Council on \_\_\_\_\_ (Date)

White copy - Mayor

Yellow copy - Finance

Gold copy - Department copy


**NATIONAL LEAGUE OF CITIES**

Strengthening &amp; promoting cities as centers of opportunity, leadership and governance

[About Cities](#)
[Advocating for Cities](#)
[Resources for Cities](#)
[Inside NLC](#)
[Conferences & Events](#)
[Newsroom](#)


## Resources for Cities: 14th Annual Leadership Summit

### In This Section

- ▶ City Knowledge Network
- ▶ Programs & Services
- ▶ Institute for Youth, Education & Families
- ▶ Publications
- ▶ Research & Analysis
- ▶ Awards & Recognition
- ▶ Leadership Training Programs
- ▶ Networking Opportunities

### Search


[advanced »](#)
[sitemap »](#)

**Grassroots  
Action Center**


NATIONAL City NETWORK

[Join NLC](#)

## 14TH ANNUAL LEADERSHIP SUMMIT LEADING LOCAL GOVERNMENT: A VOYAGE OF ENDURANCE

**SEPTEMBER 21-23, 2006**
**Cheyenne Mountain Resort – Colorado Springs, CO**
**Co-Sponsored and Developed in Partnership with the Rocky Mountain Program**
[Download Leadership Summit Brochure PDF](#)

Leading a community through the daily routines of life as well as through the challenging times of crises can often be perceived as a voyage of endurance. More importantly, when the dominant existing public conversation is void of accountability and soft on commitment, leading the way can be perceived as a voyage of endurance. Leading in challenging times.

Make your plans now to participate in the 14th Annual Leadership Summit at the Cheyenne Mountain in Colorado Springs, CO. The National League of Cities' Leadership Training Institute presents a program designed to enhance your success and understanding of your leadership role and responsibilities as an elected official.

### Changing Our Ideas of Leadership

Commitment is what transforms a promise into reality; it is the power to change the face of things; it is the daily triumph of integrity over skepticism. To be committed means you are willing to make a promise with no expectation of return; a promise not conditional on another's action. Leaders create the conditions for civic engagement. We do this through the power we have to focus attention and define the conversation for people when they gather. We have many obsolete ideas about leadership that can interfere with widespread accountability and commitment. These are the mythology of the old patriarchal and paternal models which do nothing other than create stress in leaders and dependency in others.

### The Restoration of Community

Explore the opportunities to create commitment and accountability, and encourage people to act as citizens. Leadership is getting people connected with each other and confronting them with their freedom. Explore leadership based on invitation and consent. Most of our efforts at building institutions try to drive an engineer change. Strategies of consent create communities where accountability replaces entitlement, commitment replaces negotiation, and conversation replaces persuasion and manipulation. Examine elements that create the social space where change and development can be chosen instead of fear fought.

### Leading the Way in Challenging Times

Explore the difficulties and opportunities of leadership in challenging times. Examine the differences between technical vs. adaptive challenges of leadership; know when you are 'stuck in the ice' and do not confuse an adaptive challenge with a technical challenge. Engage in unique experiential activities to explore those ideas about critical, often neglected, aspects of exercising leadership. Recognize the challenge of leadership including the perils of adaptive change; going beyond one's authority; and the faces of danger including marginalization, diversion, attack and seduction.

### Develop Skills and Examine Key Lessons

Focus on analytic and political skill development, including the capacity to distinguish technical from adaptive work; assessing where others are; delving beneath the issue; how to read authority figures for clues; accepting responsibility and ownership; modeling behavior; and accepting causalities. Learn about orchestrating the conflict, giving the work back, and how to hold steady so that attention is focused on the right issues.

...with leadership training...  
...the government...  
...to focus your...  
...to achieve results in your community.

Meaningful learning experiences will provide you the opportunity to reflect, recognize and appreciate what you can do to enhance your success as a local community leader. Thoughtful presentations will help you hone leadership skills and abilities necessary to lead effectively and strengthen your role in local government.

**Core Competency:**

Cornerstone/Collaborator... 10 Credits in the Certificate of Achievement in Leadership program

**LEADING LOCAL GOVERNMENT: A VOYAGE OF ENDURANCE**

Preliminary schedule of events for the Summit (subject to change)...

**Thursday, September 21st**

8:00 a.m. Registration  
9:00 – 11:30 a.m. Leadership Training Council meeting (LTC Members only)  
9:00 – 5:30 p.m. Leadership Bookstore open  
12:00 – 1:30 p.m. Lunch  
1:30 – 5:00 p.m. Opening Session  
Building our Learning Community  
★ Pam Shipp, Program Facilitator  
Creating a New Culture: Changing Our Ideas of Leadership  
★ Peter Block  
  
6:00 p.m. Welcoming Reception

**Friday, September 22nd**

8:00 a.m. Continental Breakfast  
8:00 – 5:30 p.m. Leadership Bookstore open  
8:30 – 3:00 p.m. Guest/Spouse Tour of Colorado Springs area  
8:30 – 12:00 noon Leading in Challenging Times: The Role of Adaptive Leadership  
★ Allan Wallis  
12:00 – 1:30 p.m. Lunch  
1:30 – 5:00 p.m. Shackleton's Crossing: An Experience of Leadership and Commitment  
★ Michael Gardner  
6:00 p.m. An Evening in Colorado Springs (Air Force Academy, NORAD, or Ft. Carson)

**Saturday, September 23rd**

8:00 a.m. Continental Breakfast  
8:00 – 2:00 p.m. Leadership Bookstore open  
8:30 – 12:00 noon The Restoration of Community: Sharing the Public Agenda  
★ Christopher T. Gates  
12:00 – 1:30 p.m. Lunch  
Summit concludes

**LEADERSHIP SUMMIT PRESENTERS...**

**Peter Block...** is an author, consultant and citizen of Cincinnati, Ohio. His work is about empowerment, stewardship, chosen accountability, and the reconciliation of community. Peter is the author of several selling books including *Flawless Consulting: A Guide to Getting Your Expertise Used* (1st Ed 1980, 2nd 1999); *Stewardship: Choosing Service Over Self-Interest* (1993) and *The Empowered Manager: Positive Political Skills at Work* (1987). Block is the recipient of the first place 2004 Members' Choice Award by Organization Development Network, recognizing *Flawless Consulting*. Peter has also authored *Flawless Consulting Fieldbook & Companion: A Guide to Understanding Your Expertise* (2000). *The Answer to Yes: Acting on What Matters* (Berrett-Koehler, 2002) won the 2002 Independent Book Publisher Award Business Breakthrough Book of the Year. *Freedom and Accountability at Work: Applying Philosophy to the Real World* was co-authored with Peter Koestenbaum (Jossey-Bass/Pfeiffer, 2001). Peter serves on the Board of Directors of Cincinnati Classical Public Radio and acts as an advisor to the City of Hope.