## RESOLUTION TO ESTABLISH FUNDING FOR CITY OF RAPID CITY HEALTHCARE PLAN

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees indicates a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish the following monthly contribution rates effective on the dates indicated:

Coverage	Current Rates		Effective January, 2006	
	Total	Individual	Total	Individual's Share
Single	257.00	0.00	293.00	0.00
Family	784.00	264.00	894.00	300.50
Family (5+ members)	862.00	303.00	983.00	345.00
Two Party	515.00	129.00	587.00	147.00
Minor Dependent(s) (For two City employees in the same Family unit)	784.00	264.00	894.00	154.00

BE IT FURTHER RESOLVED that part-time benefited employees shall be required to share a pro-rata amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this	_ day of	, 2005.	
			CITY OF RAPID CITY
ATTEST:			
Finance Officer			
(SEAL)			

11/17/05cnd