## RESOLUTION TO AMEND THE NON-UNION COMPENSATION PLAN

WHEREAS, the position of Engineering Division Manager currently exists in the Non-Union compensation plan; and such title no longer reflects the industry standard as a whole,

NOW, THEREFORE, BE IT RESOLVED BY THE City of Rapid City to maintain consistency within the industry, the title shall be revised from Engineering Division Manager to City Engineer with no change to the salary as presently contained in the Non-union Compensation Schedule.

| From: Engineering Division Manager | Grade 25 | \$57,678 to \$87,755/yr. |
|------------------------------------|----------|--------------------------|
| To:                                |          | 40.,000                  |
| City Engineer                      | Grade 25 | \$57,678 to \$87,755/yr. |
| Effective this day of              | , 2005   |                          |
|                                    | CITY     | OF RAPID CITY            |
|                                    |          |                          |
| ATTEST:                            | Mayor    | :                        |
|                                    |          |                          |
| Finance Officer                    |          |                          |
| (SEAL)                             |          |                          |