

RESOLUTION TO AMEND THE NON-UNION  
PERSONNEL POLICY

BE IT RESOLVED by the City of Rapid city to amend the Non-Union Personnel Policy as follows until October 31, 2004:

Article 22.01 e. Group health, accident, and life insurance – 100% of the cost of premiums of health insurance and 50% of the cost of premiums of the group life insurance shall be paid for each participating employee. For those employees having their latest date of hire on or before December 31, 1981, the City will pay for dependent coverage. For those employees having their latest date of hire on or after January 1, 1982, the city will pay for 50% of the cost of premiums for dependent coverage. The City is self-insured as the health insurance under a group health insurance plan administered by First Administrators. The City's group life plan is issued by Standard Life Insurance in the amount of \$20,000, with lesser amounts of coverage for spouses and dependents;

Effective January 1, 2004 each employee shall pay a temporary special health insurance assessment of \$15.00 per month per family unit to the special healthcare trust fund. The temporary special health care assessment shall continue to be paid by the employees until the full amount of the loan actually transferred to the healthcare plan from the City's workman's compensation fund is fully repaid.

Dated this \_\_\_ day of November, 2003.

CITY COUNCIL

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Mayor

ATTEST

\_\_\_\_\_  
Finance Officer

(SEAL)