

**RESOLUTION TO AMEND THE
AFSCME UNION COMPENSATION WAGE PLAN
TO ESTABLISH THE POSITION OF TRAFFIC OPERATIONS WORKER**

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the city's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the following position justify placing the classification within the named Grade of the AFSCME Union pay scale;

Job Title	Grade	Wage
Traffic Operations Worker	11	\$12.91 to 19.65/hr.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the AFSCME Union Pay Plan by adding the above position classification description at the grade recommended in the job evaluation.

Passed this _____ day of _____, 2003

THE CITY COUNCIL

ATTEST:

Finance Officer

(SEAL)