

**RESOLUTION TO AMEND THE
AFSCME UNION COMPENSATION WAGE PLAN
TO ESTABLISH THE POSITIONS OF SOLID WASTE AND MATERIAL
RECOVERY OPERATIONS WORKER I, II, and III**

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the city's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the following positions justify placing the classifications within the named Grades of the AFSCME Union pay scale;

Job Title	Grade	Wage
Solid Waste and Material Recovery Operations Worker I	8	\$11.15 to \$16.97/hr.
Solid Waste and Material Recovery Operations Worker II	11	\$12.91 to \$19.65/hr.
Solid Waste and Material Recovery Operations Worker III	12	\$13.56 to \$20.63/hr.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the AFSCME Union Pay Plan by adding the above position classification descriptions at the grades recommended in the job evaluation.

Passed this _____ day of _____, 2003

THE CITY COUNCIL

ATTEST:

Finance Officer

(SEAL)

