

**RESOLUTION TO ESTABLISH THE NON-UNION POSITION
OF DIRECTOR OF CITY OPERATIONS**

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the position within the city's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the following position justify placing the classification within the named Grade of the Non-Union pay scale;

Job Title	Grade	Salary
Director of City Operations	27	\$67,412 to \$102,564/yr.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the Non-Union Pay Plan by adding the above position classification description at the grade recommended in the job evaluation.

Passed this _____ day of _____, 2003

THE CITY COUNCIL

ATTEST:

Finance Officer

(SEAL)