

**RESOLUTION TO AMEND THE  
NON-UNION COMPENSATION SALARY**

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the city's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the following positions justify placing the classifications within the named Grade the Non-Union pay scale;

Civic Center Assistant General Manager                      Grade 24 \$49,899 to \$75,920/yr.

Fire & Emergency Services Accounting Technician Grade 12 \$27,788 to \$42,265/yr.

Recreation Program Specialist Assistant                      Grade 10 \$25,209 to \$38,334/yr.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the Non-Union Pay Plan by adding the above position classification descriptions at the Grades recommended in the job evaluation.

Passed this \_\_\_\_\_ day of \_\_\_\_\_, 2003

THE CITY COUNCIL

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)