

**RESOLUTION TO ESTABLISH THE POSITION
OF CIVIC CENTER TRADESPERSONS I and II**

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the city's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the described position of Civic Center Tradesperson I justify placing this classification in Grade 12 of the American Federation of State County and Municipal Employees Union AFL-CIO pay scale; and

WHEREAS, the existing position title of Civic Center Tradesperson shall become Civic Center Tradesperson II, with no change in classification or compensation;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the AFSCME Pay Plan by adding this position classification description at the Grade 12 as recommended in the job evaluation.

Passed this _____ day of _____, 2003

THE CITY COUNCIL

ATTEST:

Finance Officer

(SEAL)