

MEMORANDUM OF UNDERSTANDING  
APPENDIX F

WHEREAS, the Appendix F of the existing collective bargaining 2002-2005 Agreement between the City of Rapid City and Local 1031, Council 59, AFSCME AFL-CIO during the above described period of time specifically describes the work schedule at the Landfill; and

WHEREAS, the schedule as stated has been changed to meet the operating requirements in accordance to Article 2.02(a) and Appendix F no longer addresses the schedule properly; and

WHEREAS, in addition to the normal hours of work schedule, as stated in Article 9.01, both parties seek to develop a workable, mutually agreeable work schedule for not only the Landfill, but other Divisions and Departments covered by this agreement; and

NOW THEREFORE BE IT RESOLVED, a four-day, ten-hour workweek is agreed to by the AFSCME Union Local 1031, Council 59, and the City of Rapid City for certain positions within various workgroups and may be scheduled during certain time periods throughout the year; and

The hours of work during the four-day, ten-hour workweek will vary depending upon the workgroups and shall be designated and scheduled by Management in accordance with Article 2.02(a). Normal lunch and break times will apply; and

Overtime shall only be paid for work scheduled and performed in excess of ten (10) hours in any one day. For weeks where holidays occur and two eleven hours shifts are scheduled to provide employees a forty hour week, overtime will only be allowed for work performed in excess of forty (40) hours; and

Employees taking holiday, sick leave and vacation during the time period shall be charged hour for hour; and

BE IT RESOLVED, this Agreement will be considered as a replacement to Appendix F of the existing collective bargaining 2002-2005 Agreement between the City of Rapid City and Local 1031, Council 59, AFSCME AFL-CIO during the above described period of time.

DATED this \_\_\_\_ day of October, 2002.

AFSCME LOCAL 1031

CITY OF RAPID CITY

\_\_\_\_\_  
President

\_\_\_\_\_  
Mayor Jerry Munson

\_\_\_\_\_  
Finance Officer

Cnd 10/10/02