

**RESOLUTION TO AMEND
THE CITY OF RAPID CITY HEALTHCARE BENEFIT PLAN**

PLAN AMENDMENT NO. 18

The **City of Rapid City** hereby amends its Healthcare Plan adopted July 1, 1990, and restated April 1, 2000, with such amendment being effective January 1, 2002 at 12:01 a.m. standard time.

The Plan shall be amended as follows:

In the Schedule of Benefits, the Emergency Room Care benefit shall be **replaced** as follows:

Emergency Room Care	*\$50 co-pay, then subject to deductible and coinsurance. The co-pay does not accumulate toward satisfaction of the deductible or coinsurance limit.
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Note: The co-pay will be waived and deductible and coinsurance will apply if:

- a) the patient is referred to the emergency room by their attending physician;
- b) the patient is held for observation under physician orders; or
- c) if the patient is admitted to the hospital.

The balance of the Schedule of Benefits shall remain as previously adopted.

In Section 2.01 "Participant Eligibility" the second to the last paragraph shall be **replaced** with the following language:

Covered individuals will be classified by the Plan Administrator in one of the following classifications:

- A. Individual Coverage: is available to all eligible employees, or former employees qualifying under Continuation of Benefits.
- B. Two-Party Coverage: is available to all eligible employees and one dependent (either spouse or child); former employees and one dependent (either spouse or child), or former employee's spouse and one dependent child qualifying under Continuation of Benefits. The two-party unit does not have to represent the entire family unit of the employee or former employee.
- C. Family Coverage: is available to all eligible employees and their eligible dependents qualifying under Continuation of Benefits.

The balance of Section 2.01 shall remain as previously adopted.

In Section 2.03 "Expenses In Or Out Of The Hospital", a third special enrollment period shall be **added** as follows:

- A special enrollment period is also available to employees whose regular work schedule increases from working less than 40 hours per week to working 40 or more hours per week on an active full-time basis.

The balance of Section 2.03 shall remain as previously adopted.

In Section 5.03 "Expenses In Or Out Of The Hospital", Item A under "dental services provided by a dentist, oral surgeon, or physician only as specifically provided herein:" shall be **replaced** with the following language:

- A. Treatment for accidental injuries to natural teeth or facial bones within 12 months of the injury;

The balance of Section 5.03 shall remain as previously adopted.

In Article XI, "Dental Benefit", the second paragraph under Schedule of Benefits shall be **replaced** with the following language:

The Eligibility, Continuation of Benefits, Definitions, and General Claim Information sections of the City of Rapid City Medical Plan also apply to this Dental Benefit. See Article II, Section 4.15, Article IX, and Article X of that Plan. The coverage classifications outlined in Section 2.01 shall apply to the Dental Plan.

The balance of Article XI shall remain as previously adopted.

Passed this _____ day of _____, 2001.

THE CITY COUNCIL

Jerry Munson, Mayor

Finance Officer