



Certification

As per the agreement with the City of Rapid City dated June 18, 1990, GFI America, Inc. certifies that the following is the actual number of employees working at the Federal Beef Processors, Inc. plant in Rapid City, SD as of June 1, 2000, and that the certified payroll for that year of operation is as follows:

<u>Year</u>	<u>Min #</u>	<u>Actual #</u>	<u>Min Payroll</u>	<u>Act Payroll</u>
1991	150	245	\$3,000,000	\$4,159,406
1992	200	307	4,120,000	5,088,943
1993	250	316	5,304,000	6,191,090
1994	275	318	6,010,000	6,676,660
1995	300	355	6,753,000	7,732,355
1996	300	347	6,995,500	8,280,832
1997	300	355	7,164,300	8,094,127
1998	300	362	7,379,100	8,335,267
1999	300	383	7,600,500	9,205,731
2000	300	410	7,828,500	9,883,191

The undersigned officer of the Corporation certifies that these figures are true and correct as presented in their financial statements for their fiscal years August 3, 1991, August 1, 1992, July 31, 1993, July 30, 1994, July 29, 1995, August 3, 1996, August 2, 1997, August 1, 1998, July 31, 1999, and July 29, 2000.

GFI America, Inc.

By: 
Its: President

Attest: 



JOBS CREATED OR RETAINED
REQUIRED BY CDBG AGREEMENT

Total employees as of June 1, 2000	410
Disadvantaged workforce employees	377
Percentage of disadvantaged workforce employees	92% ⁴
Percentage of minority participation:	
White	48.7%
Black	2.4%
Native American	25.6%
Asian	1.2%
Hispanic	22.1%
Total	100.0%

Prepared by:
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Human Resources