

Being Green Is In!

The Rapid City Historic Preservation Commission Celebrates National Historic Preservation Month with “Old is the New Green”



Are you the owner of an older, historic home or building? Are you a contractor or architect who works with owners of older, historic homes and buildings? Do you have questions regarding the cost, advantage and disadvantage of painting or residing, replacing or repairing, demolishing or restoring? If you answered Yes to any of these questions, the Rapid City Historic Preservation Commission has the answer for you.

On Friday, May 21, 2010 and Saturday, May 22, 2010, Bob Yapp, Preservation Specialist and founder of Preservation Resources, Inc., will provide free workshops at the Stanford Adelstein Gallery at The Journey Museum, 222 New York Street, Rapid City, SD (2 blocks east of the Rushmore Plaza Holiday Inn) that will help you find answers to these and other questions dealing with the responsibilities of owning older, historic homes and buildings.

The May 21, 2010 workshops will focus on strengthening the Community's preservation ethic, learning effective ways to work with people living in local landmarks and historic districts, and utilizing historic preservation as a tool for success.

Friday, May 21, 2010 Workshop Schedule:

- 9:00 a.m. to 10:30 a.m. - *Are You the Paint Police or The Preservation Collaborators?*** Learn effective ways to work with people living in local landmarks and historic districts.
- 10:45 a.m. to 12:00 p.m. - *Creating a Preservation Ethic in Your Community.*** Bob Yapp walks participants through the process necessary to create a preservation ethic in your community.
- 1:30 p.m. to 4:00 p.m. - *Neighborhood Revitalization Strategies.*** A step-by-step strategy for taking your neighborhood back and utilizing historic preservation and activism as tools for success.

The May 22, 2010 workshops will focus on providing property owners, contractors and architects with the tools they need to cost effectively restore and repair their older, historic homes and buildings.

Saturday, May 22, 2010 Workshop Schedule:

- 9:00 a.m. – 10:00 a.m. - *Preservation Doesn't Cost--It Pays!*** A fun and dynamic talk by Bob Yapp that takes participants through the economic benefits of historic preservation with written materials.
- 10:15 a.m. to 12:00 p.m. - *Paint It Right!*** How to get a 12 to 15 year, cost effective paint job for your historic house. You can hire it done, never lift a finger and do it twice in 24 to 30 years for about the same price as a competent vinyl siding job that will last 15 years.
- 1:30 p.m. to 3:30 p.m. - *Old Windows Aren't A Pane---They're Green.*** A primer on how to cost effectively repair/restore and make old windows as, or more energy, efficient than replacement windows.

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Meet Bob Yapp: Bob is the president of Preservation Resources, Inc. and travels America as a historic preservation and planning consultant. He gives keynote speeches and conducts seminars and hands-on workshops on just about any subject having to do with preservation, housing and community. Bob assists individuals with their questions through his website blog at www.bobyapp.com.



Interested individuals are encouraged to register early for these FREE workshops to insure that sufficient handout materials are available. Contact the Growth Management Office to register for these FREE workshops.

Phone: Sharlene Mitchell @ 605-394-4120

Email: Sharlene.mitchell@rcgov.org

Additional information regarding these workshops and other Preservation Week activities can be found on the Historic Preservation Website at:

http://www.rcgov.org/Growth-Management/hpc_preservationmonth.html.

“The greenest building is the one that is already built.”

HUMAN RELATIONS COMMISSION

Sexual Harassment in the Workplace

From time to time members of the Human Relations Commission get questions about sexual harassment as a form of prohibited discrimination. The HRC has no jurisdiction over claims of discrimination against City of Rapid City employees, but it does have such responsibility for complaints made against other private and public employers within the City. So what exactly is "sexual harassment" -- and what should both employers and employees know about this form of discrimination?

In a recent case -- Williams v. South Dakota Department of Agriculture -- the South Dakota Supreme Court outlined the requirements that must be met by a claimant employee who asserts a sexual harassment claim based upon the employer having tolerated a "sexually hostile work environment."

Claimant Sandra Williams was employed by the Department as a Secretary. She was terminated for poor work performance. She filed discrimination complaints asserting both that she had been subject to

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