

**RESOLUTION TO AMEND THE  
AFSCME UNION COMPENSATION WAGE PLAN  
TO ESTABLISH THE POSITION OF  
RECREATION FACILITY MAINTENANCE  
OPERATIONS WORKER I, II, & III**

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the city's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the following position justify placing the classification within the named Grade of the AFSCME Union pay scale;

Job Title	Grade	Wage
Recreation Facility Maintenance Operations Worker I	9	\$12.01 to \$18.27/hr.
Recreation Facility Maintenance Operations Worker II	11	\$13.24 to \$20.14/hr.
Recreation Facility Maintenance Operations Worker III	12	\$13.90 to \$21.15/hr.

WHEREAS, the position of Recreation Facility Maintenance Operations Worker shall be deleted from the pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the AFSCME Union Pay Plan by adding the above position classification description at the grade recommended in the job evaluation.

Passed this \_\_\_\_\_ day of \_\_\_\_\_, 2003

THE CITY COUNCIL

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)

