

EXHIBIT "C"
BANNER'S SCHEDULE OF LABOR RATES AND EXPENSES
East Rapid City Water System Expansion Project

EMPLOYEE CLASSIFICATION	ID	2015 Rate/Hr	2016 Rate/Hr	2017 Rate/Hr
Sr. Project Manager	2057	\$162.00	\$167.00	\$172.00
	2087	\$129.00	\$133.00	\$137.00
Project Manager	2043	\$124.00	\$128.00	\$132.00
	1759	\$109.00	\$112.00	\$115.00
Project Engineer/ Designer	1758	\$100.00	\$103.00	\$106.00
	2021	\$ 87.00	\$ 90.00	\$ 93.00
	2123	\$ 94.00	\$ 97.00	\$100.00
	2109	\$ 85.00	\$ 88.00	\$ 91.00
	2047	\$105.00	\$109.00	\$112.00
Staff Engineer/ Designer	2138	\$ 71.00	\$ 73.00	\$ 75.00
	2140	\$ 66.00	\$ 68.00	\$ 70.00
	2142	\$ 78.00	\$ 80.00	\$ 82.00
	2147	\$ 63.00	\$ 65.00	\$ 67.00
	2058	\$ 82.00	\$ 85.00	\$ 88.00
CADD Manager	1701	\$ 84.00	\$ 87.00	\$ 90.00
Sr. CADD Technician	1658	\$ 76.00	\$ 78.00	\$ 80.00
CADD Technician	2025	\$ 66.00	\$ 68.00	\$ 70.00
	2155	\$ 65.00	\$ 67.00	\$ 69.00
CADD Drafter	2092	\$ 59.00	\$ 61.00	\$ 63.00
	2124	\$ 56.00	\$ 58.00	\$ 60.00
Survey Manager	2101	\$ 94.00	\$ 97.00	\$100.00
Land Surveyor	2105	\$ 66.00	\$ 68.00	\$ 70.00
	2135	\$ 60.00	\$ 62.00	\$ 64.00
	2076	\$ 58.00	\$ 60.00	\$ 62.00
	2126	\$ 57.00	\$ 59.00	\$ 61.00
	2115	\$ 54.00	\$ 56.00	\$ 58.00
Survey Interns	2144	\$ 34.00	\$ 35.00	\$ 36.00
	2145	\$ 34.00	\$ 35.00	\$ 36.00
	2149	\$ 34.00	\$ 35.00	\$ 36.00
	2150	\$ 35.00	\$ 36.00	\$ 37.00
	2151	\$ 33.00	\$ 34.00	\$ 35.00
	2152	\$ 33.00	\$ 34.00	\$ 35.00
Administrative	2085	\$ 42.00	\$ 43.00	\$ 44.00
Summer/Part-time/Temporary	2122	\$126.00	\$130.00	\$134.00
	2143	\$ 51.00	\$ 60.00	\$ 62.00

1. Transportation at \$0.55 per mile in addition to the above hourly rates.....
2. Meals at State Rates.
3. Lodging at actual cost.
4. Reproduction:

Photocopy	\$0.07/Copy
Color Copies	0.30/Copy
Black & White Laser Prints	0.15/Sheet
Vellabond & Plain Paper Plots	0.50/Sq.Ft.
Mylar Film Copies and Plots	1.00/Sq.Ft.
5. Subcontracts
6. All other direct project expenses at actual cost of materials.