RESOLUTION NO. 2016-026 RESOLUTION TO AMEND THE CITY OF RAPID CITY COMPENSATION PLAN BY ESTABLISHING THE NEW POSITION OF SOLID WASTE MECHANIC III WITHIN PUBLIC WORKS

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new position of Solid Waste Mechanic III be created; and

WHEREAS, the duties and responsibilities of the below listed position have been reviewed by the City of Rapid City's Human Resources Manager along with the acting Public Works Director; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the position of Solid Waste Mechanic III to the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

ADD TO THE AFSCME UNION PAY SCALE

Dated this _____, 2016

Position Title	Pay Scale	Grade	Classification	SALARY RANGE	
				Min	Max
Solid Waste Mechanic III	AFSCME Union	15	Non-Exempt	\$38,364.68	\$59,077.11

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	MAYOR		
ATTEST:			
Finance Officer			
(SEAL)			