

**RESOLUTION NO. 2015-088**  
**RESOLUTION TO AMEND THE CITY OF RAPID CITY COMPENSATION PLAN**  
**BY ESTABLISHING THE NEW POSITION OF ASSISTANT ENERGY PLANT MANAGER**  
**WITHIN THE RUSHMORE CIVIC CENTER**

WHEREAS, the Civic Center board voted on August 25, 2015 unanimously to recommend that the new position of Assistant Energy Plant Manager be created;

WHEREAS, duties and responsibilities for positions within the Departments throughout the City change and evolve over time and to ensure that necessary services can be provided effectively and efficiently within the City of Rapid City, respective City Leaders request that a new position be established and added to the existing Compensation Plan;

WHEREAS, the duties and responsibilities of the requested position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective City of Rapid City pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created, and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

<b>Job Title</b>	<b>Pay Scale</b>	<b>Grade</b>	<b>Salary Range</b>	
			<b>Min</b>	<b>Max</b>
ASSISTANT ENERGY PLANT MANAGER	NON-UNION	16 (non-exempt)	\$21.05	\$31.71

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2015

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)