

**RESOLUTION No. 2015-046**  
**RESOLUTION TO APPROVE 2016 RENEWAL AND INCREASE TO PREMIUMS**  
**FOR CITY OF RAPID CITY HEALTHCARE PLAN**

WHEREAS, the Healthcare Committee voted on April 16, 2015 to recommend annual healthcare plan renewal with Wellmark BlueCross Blue Shield as the City's third party administrator and excess insurance carrier; and

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees does indicate a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish a 5% percent increase to the monthly premium rates for fiscal year 2016; and

BE IT FURTHER RESOLVED that benefited employees shall be required to share a pro-rata amount of the employee and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this \_\_\_\_ day of \_\_\_\_\_, 2015.

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer  
(SEAL)