

**RESOLUTION NO. 2015-016
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY ESTABLISHING NEW PAY MATRIX FOR THE FOLLOWING POSITIONS:**

**LIBRARY CUSTODIAL MAINTENANCE WORKER I
LIBRARY CUSTODIAL MAINTENANCE WORKER II
LIBRARY CUSTODIAL MAINTENANCE WORKER III**

WHEREAS, duties and responsibilities for positions within the Departments throughout the City change and evolve over time and to ensure that necessary services can be provided effectively and efficiently within the City of Rapid City, respective City Leaders request that a new pay matrix be established and added to the existing Compensation Plan; and

WHEREAS, the addition of such position does not affect respective Department's approved FTE counts; and

WHEREAS, the duties and responsibilities of the requested position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective City of Rapid City pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

Job Title	Pay Scale	New Grade	Salary Range	
			Minimum	Maximum
Library Custodial Maintenance Worker I	AFSCME Union	8	\$12.90	\$19.89
Library Custodial Maintenance Worker II	AFSCME Union	10	\$14.24	\$21.94
Library Custodial Maintenance Worker III	AFSCME Union	12	\$15.72	\$24.22

Dated this _____ day of _____, 2015

MAYOR

ATTEST:

Finance Officer

(SEAL)