

RESOLUTION NO. 2015-018
RESOLUTION TO AMEND THE CITY OF RAPID CITY COMPENSATION PLAN
BY ESTABLISHING THE NEW POSITION OF ENVIRONMENTAL PROCESS SPECIALIST
WITHIN PUBLIC WORKS

WHEREAS, duties and responsibilities for positions within the Departments throughout the City change and evolve over time and to ensure that necessary services can be provided effectively and efficiently within the City of Rapid City, respective City Leaders request that a new position be established and added to the existing Compensation Plan; and that the Public Works Department has requested an additional 1.0 FTE be added that was approved in the Department's 2015 budget, and

WHEREAS, the duties and responsibilities of the requested position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective City of Rapid City pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created along with the Public Works Department FTE count increased from 239.88 to 240.88; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

Job Title	Pay Scale	Grade	Salary Range	
			Min	Max
ENVIRONMENTAL PROCESS SPECIALIST	UNION	16	\$19.15	\$29.51

Dated this _____ day of _____, 2015

MAYOR

ATTEST:

Finance Officer

(SEAL)