## Carlyle proposal assures 1 of 6 firefighters' jobs

Paulette Tobin August 24, 1989 Staff Writer

Mayor Keith Carlyle on Wednesday outlined a plan that assured only one of six airport firefighters a city job, but he said other displaced firefighters would be given first priority for other openings in the fire department.

Carlyle defended his support for hiring a private security company at Rapid City Regional Airport. Having a private security company would not compromise safety at the airport and could save from \$55,000

to more than \$70,000 a year, he said.

"It is sometimes painfully obvious that if we are going to continue serving the people of Rapid City in a manner that is affordable, changes have to be made," the mayor said at a news conference.

"... Change in government, as I have found out, is never easy, always criticized and only proven effective or not (effective) after the critical test of time."

Teamsters union Business Agent Mark Weber, who represents the firefighters, disputed the projected



Carlyle

Weber

cost savings. He said one of the points in Carlyle's plan to aid displaced firefighters was guaranteed

in their union contract. Another point in the mayor's plan could cause conflicts with other city employees, Weber said.

Carlyle said his plan guaranteed one displaced firefighter a job with the city fire department, which currently has one opening. Also, JJ Security of Green Bay, Wis., the company that will begin providing crash, fire and rescue protection at the airport beginning about Nov. 1, has offered to hire two of the displaced city firefighters.

Currently, three airport fire-

fighters earn between \$21,102.34 and \$23,403.87 annually. Two lieutenants there are paid \$24,659.25 a year, and the captain earns \$28,096.60, Fire Chief Jim Tish said. City officials said they didn't know the amount JJ Security would pay its employees.

Carlyle said despite pay differences, firefighters could have many motives for going to work for JJ Security.

"There are firefighters within the ire department right now that are here because they absolutely love heir position and what they're do-

ing, and money is not the object to them," Carlyle said. "There are other firefighters that definitely need increased money to live on."

Weber said it was true that firefighters loved their jobs, as evidenced by the low turnover rate in the Rapid City Fire Department and in other fire departments around the country.

"They love their job, plus they want to make a good living because they have families to support,"

Continued August 24, 1989

Weber said. "They've still got to pay their bills."

Weber said he questioned whether firefighters would want to work for JJ Security "because of the pay rate differences and because it's working for somebody who has replaced their other jobs." JJ Security's contract reflected wages of \$6.84 an hour to \$8.12 an hour, Weber said. But he said those figures included employee benefits, so that the actual hourly wage would be about \$4 to \$5 an hour.

Tish and Personnel Director Bob Mullally will spend the next two to three weeks determining which firefighters will be affected by the airport layoff. They also will look at options available for keeping more of the displaced firefighters. One of those options is contract buyout for those firefighters eligible for retirement, Carlyle said.

"I think it's important, too, to point out that there's a good chance that there may not be anybody laid off," Mullally said. "We're going to work very hard to see that that doesn't happen." When asked how that could be accomplished, Mullally said, "It would have to be through the process of attrition when there's openings made available."

Carlyle said displaced firefighters would be given first consideration for any vacancy in the fire department, but Weber said that already was guaranteed under the firefighters' contract.

Carlyle also said, "Arrangements will be negotiated with the unions" giving firefighters "first priority consideration" for any city job opening they are qualified to perform. Firefighters would have at least two years and possibly more to be called back to fire department jobs, he said.

Weber said he didn't know how that proposal would be accepted by other city employees.

"They may not (like it), because today the first consideration (for job openings) is given to those who work in that department, so there's a lot of things that have to be worked out," he said.

Carlyle also said the city personnel office would help firefighters find jobs in other departments.

Weber said the union's calculations were that hiring JJ Security would save only \$11,000 to \$18,000. He said the city did not consider the cost of training and maintenance and other costs that still would be borne by the airport after the private company was hired.

# City may swap water line for firefighters

Staff Writer

Six city firefighters may keep their jobs at Rapid City Regional Airport if city officials agree to pay \$380,000 for an already completed water line to the airport.

Aldermen on Wednesday gave tentative approval to the plan, and airport board Chairman Tom Zeller said the proposal was something the airport board "could work with."

Mayor Keith Carlyle suggested the council offer to pay for the water line to encourage the airport board to keep the firefighters. The airport board wanted to save money by hiring JJ Security of Green Bay, Wis., to replace city firefighters working at the airport.

Carlyle supported the airport See City swap on page A2

board's decision to lay off the men. but said the proposal to pay for the water line "was the only thing that was salable to the council and to the airport board."

"I still think there were substantial savings that could have been realized by JJ Security going to the airport and taking those airport firefighters and integrating them into the program downtown with the buy out," he said.

The mayor wanted to use job buy outs to encourage older city firefighters to retire, thus making room for the laid-off airport workers in the city fire department.

Carlyle said five senior firefighters had inquired about early retirement even before the hiring of

Continued from page Al

JJ Security became an issue.

The mayor told the Rapid City Common Council's Legal and Finance Committee Wednesday that the council should not pay airport firefighters' salaries. Such a subsidy could put the airport board's negotiations with tenants and airlines in jeopardy, he said. Lease payments are a large part of the airport's income.

"The tenants or the airlines could come to the airport board and just tell them point blank, 'Go to the city if you want increases in your landing fees or your rents, because if the city is going to pork barrel you. why don't they do that here?" Carlyle said.

Carlyle and Zeller said Wednesday that the city paying for the water line was not a subsidy to the airport. Zeller said the water line was not an expense paid by the airlines through their lease.

Of the proposal to pay \$380,000

this framework is something that the mayor and council. we could work with. It's looking like an acceptable compromise."

He said the airport board "really had no way" to cover paying for the water line, which was completed last year.

Airport board members and city aldermen long had argued about who would pay for the water line. The airport board said city officials had agreed the city should pay for it. But city officials said they had agreed the city would pay the upfront cost and airport officials had agreed to reimburse the city.

Earlier this year, airport board members grudgingly agreed to pay for the water line.

The Legal and Finance Committee voted unanimously Wednesday to pay for the water line if firefighters kept their jobs. Aldermen Alvin Albrecht, Vivian Pappel, Dick Robinson and Harold Weiland were absent. Alderman Gale Holbrook, the committee chairman, did not

Aldermen who supported the proposal said keeping the city firefighters at the airport was best for airport safety.

Carlyle said he believed in studying the issues, although some council members did not.

"Many decisions are based on political outcome," he said. "In other words, if the politics are right, then we'll vote for it. ... I believe in doing what's right for the majority of people in Rapid City,"

think the council has been very company would be damaged if the willing to study the issues," Alderman Carole Hillard said.

will vote on whether to approve the haven't sent me one to be signed," deal at its meeting Monday night, after which it would also have to be approved by the airport board.

The firefighters, represented by Coffing for keeping the issues before two-thirds cost of living adjustment them, Jackson said.

with an annual maximum of five percent. Last year, firefighters received a 2 percent raise. The six firefighters already have agreed to give up a total \$8,787 per year in security pay.

The president of JJ Security said in a telephone interview Wednesday he was not aware of the tentative agreement between the city and the airport board to retain the firefighters.

Norman Watermolen said he "I would remind the mayor that I couldn't comment on whether his proposal was approved.

"I do not have a contract (with The Rapid City Common Council the airport board) because they Watermolen said.

Last week, Zeller signed a threeyear contract with JJ Security, but

Se

the contract never was delivered to

the Teamsters union, also would JJ Security officials, Assistant City have to agree that for three years Attorney Bob Jackson said. Instead, plus interest over 10 years for the vote, but praised Alderman Delores they would receive no more than a a copy of the contract was sent to

of setting nine central city.

If we central city investigation is conting to set in conting the Critical Setting Noyes of the Critical Setting Noyes of

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### Slicing 0 uts vernment people

It is unfortunate that Rapid City professional firefighters based at Rapid City Regional Airport are losing their jobs to a private firm from Wisconsin.

However, in making the tough decision Mayor Keith Carlyle is living up to promises to streamline government made when running for office.

There are some red herring issues involved in the firefighter controversy.

There is the issue of the salary of Public Works Director Mike Strub, who was hired in 1987 for \$39,512 and now receives \$45,673, although Carlyle wanted to increase his salary to \$47,016. Carlyle's justification is that Strub is an outstanding employee and manager. Undoubtedly, the firefighters who will find themselves without a city position are also good employees, else they would not be employed. But Strub and the airport issue are separate matters, despite efforts made to link them.

There is the issue of money that formerly would stay in the community going to a company based in another state. This too is troublesome. But much of the money paid to the private firms will remain in the area as wages. And without private firms headquartered elsewhere coming into Rapid City, there virtually would be no Rapid City, there will not management.

There are two core issues involved here — safety and Consider safety. Even with the city trained and supported firefighters, safety margins are minimal at the airport. There are two core issues involved here — safety and government so support public over private sector employment.

There are two people on duty. That will not change when the private firm takes over. However, two people on a fire truck are not going to be much help in the event of a few jetting to the main and the airport is a fire engine and one person to move that engine onto the runway In practice, it was decided to have two people on duty. That will not change when the private firm at Ase was wast month in Sioux City, lower

Carlyle's offer of first priority for appropriate city job penings to those who are laid off, and attempts to help lace them with JJ Security if they choose, show concern or the affected individuals. In truth, no one wants those good people out of work.

year.

9/6/89

Several Rapid City aldermen told

Mayor Keith Carlyle Monday night

they didn't believe contentions by

him and members of the airport

board that hiring private airport

given have changed several times,

and we're questioning whether the

savings actually exist," Alderman

Airport officials said hiring pri-

Alderman Delores Coffing said

she suggested some time ago that

the city subsidize the airport board

so the six firefighters stationed

there could keep their jobs. Also,

she said, "We kept getting different

figures" on what the cost savings

But in an interview, Airport

Board Chairman Zeller said the

contract had changed because the

airport board added certain items

and deducted others in response to

the concerns of council members

"But there is no question that the

airport is going to be saving in the

order of \$50,000 to \$60,000 a year"

by hiring private firefighters, Zeller Zeller said he decided to go ahead

"The figures that we've been

firefighters would save money.

Carole Hillard said.

signed?"

would be.

and others.

Continued from page Al

Paulette Tobin

Staff Writer

Aldermen doubt firemen savings

from \$55,000 to more than \$70,000 a Alderman Don Kellar said there was a \$26,000 difference in 1989 crash, fire and rescue costs at the airport and what had been proposed

in the 1990 airport budget. "I don't know how we're actually going to find out" the savings. "We've been told so many things, vate firefighters to replace city and you can't hardly believe any-

cially strapped airport from \$42,000

to \$55,000 a year. The mayor said on

and sign the contract because the city legal department had finished with it. He said the airport board had not discussed what might happen if the common council required them to keep the firefighters after a · contract was signed with a private company.

"We assumed that we would go ahead and do the contract," he said. "In fact, they would have to pay damages to JJ Security if they re-

neged on the contract." City Attorney Mike Diedrich said the city could be liable for damages if it canceled the contract. He said passing an ordinance requiring the airport to keep city firefighters, or dissolving the airport board, would not get the city or the airport out of the contract.

firefighters would save the finan- body any more." Kellar said. After the council was told the the council had waited until "the airport board had signed the con- 11th hour" to raise their concerns Aug. 23 that the airport could save tract to hire a private firefighting about private firefighters. Council force, Alderman Alvin Albrecht members voted 7-2 Monday night to mayor said he had not.

"I can't believe it," Albrecht said. chairman, Tom Zeller, to sign a time frame the contract was contract with JJ Security of Green Bay, Wis., to provide crash, fire and rescue protection at the airport.

Coffing said an appointed board

such as the airport board should not

have the power "to override the

power of the people" or their

elected representatives, the com-

"My calls indicate the people who

Coffing said the city should "take

care of our people through public

safety" and "take care of the people

"We don't say, 'You did a good

job but you're too expensive now,

and we're telling you to pack up and

who give us that public safety.

own the airport want the fire-

fighters to stay," she said.

move on," she said.

mon council.

asked the mayor if he had ordered have an ordinance drafted to rethe signing of the contract. The quire the airport to keep the city firefighters. "Why wasn't this brought up four But the mayor said the airport months ago?" Carlyle asked. "Why board on May 8 had authorized its is it brought up right now, at the

See Alderman on page A2

Carlyle said he questioned why

Airport firefighters

The property of the control o

1th hour" to out private

I notice that some city council members try to do what is decent and human and not always let the almighty dollar overcome reason. They have no control over an airport board that threw money away like there was no end to it and a mayor who agreed with the board, when it comes to giving money to a certain few.

Consultant Floyd Matthew's \$100,000 plus could have paid for several firefighters and City Public Works Director Mike Strub.

Aw forget it!

WYNONNA FOWLER

3423 Maple Ave.

Rapid City

The majority of the council
respects the wishes of the taxpayers
and is trying to save the jobs at the
airport. They will be remembered
at election time.
Three or four members of the
council and the mayor are against
the fire department and will also be
remembered a different way at
election time.
As for the Airport Board, I hope
they wake up and smell the roses
with their private firefighters.
PAUL HUNT
PO. Box 3059
Rapid City

#S Fr mcc ECV TEE TE a a a to DS

Where has the mayor been, in a bubble? On Aug. 23 he voted against a motion to help save airport firefighter's jobs. On Aug. 14 he vetoed action by the council to save those jobs.

This is action he had

by a company out of town,

This is action he has taken in just e last month. If the mayor can member, this all started with the uncil meeting on May 15. It is not an 11th-hour decision to we these jobs, as he stated Sep. 5.

#### after City 000 chemical reopening So

Paulette Tobin Staff Writer 7/12/89

Horace Mann swimming pool will reopen today following an accident Tuesday in which about 44 gallons of sodium hydroxide, or lye, were spilled near the pool.

The spill occurred when a 55-gallon drum of the caustic chemical fell from a delivery truck and ruptured, said Craig Schaffer, public information officer for the Rapid City, Fire Department. No injuries

refighters and police officers onded to the 9:47 a.m. call by king off the immediate area and ing up wooden barricades and a large grassy area just hof the pool.

nd a large grassy area just h of the pool. haffer said the barricades were up to prevent anyone from ing into direct physical contact the sodium hydroxide, which d result in a chemical burn to

Since it's a pool site and sum-r, our biggest concern is children ming through it with bare feet," said. Residents in the area juld not fear chemical fumes or y long-term effects from the spill, said.

Schaffer said the chemical spilled

Fireworks blamed for

some area fires

ires, some caused by fireworks, lared up throughout the region vesday night.

A half-acre fire four miles north f Rapid City was controlled at 1:05 p.m. Tuesday. Officials with he Rapid City Fire Department did ot know at that time what had

on a sidewalk outside the pool fence and then was washed into the grass with water from a garden hose. City workers put acid on the area to

'Since it's a pool site and summer, our biggest concern is children coming through it with bare feet.'

— Craig Schaffer

neutralize the used in the p e chemical, which is pool to balance the

hlorine level. Soil tests also will be done, Schaf-

A fire engine from the North Side Fire Station, the fire department shift commander and the department's Hazardous Materials Response Team immediately reported to the spill site, in addition to police officers who blocked off the area for

a couple of hours.

Lori Coble, head of the city recreation department, said a city pool worker and an employee of Black Hills Chemical were the only people at the pool at the time of the spill. The pool had not opened yet for the

s, ter County Sheriff's Department n said the fires, which were quickly extinguished, were caused by fireworks.

Rapid City police responded to numerous complaints of fireworks deing shot off illegally. But no fires were reported within the city as of 11 p.m.

Fire trucks patrolled Skyline Orive late Tuesday night, where hundreds of people had gathered to view fireworks displays. Cars were bumper to bumper on both sides of the road and pedestrians walking on the road held up traffic.

# Cause of jewelry

s store fire unclear

if Firefighters still do not know what caused a fire Sunday at a Rapid e City jewelry company. The fire is still under investigation.

The blaze caused \$8,000 in dame age to Ridco Inc. in the 2700 block of Mount Rushmore Road.

Rapid City Fire Marshal Ken Froelich said he was not sure how the fire started, only where it started. Froelich said the fire began outside the building in a pile of boxes. Arson has not been ruled out, but Froelich said the fire could have been ignited accidentally, by cigarettes.

#### Firefighter douses tree

A fire that was apparently man-caused burned about a one-quarter acre of grass and timber south of Rapid City Regional Hospital Saturday afternoon, including this tree that a firefigher hosed down. Fire Department Captain Gil Gray said he had not determined exactly how the fire was started. (Staff photo by Don Polovich)

Q Firefighters work for **less** Q offer pay

Paulette Tobin Staff Writer

Airport will offer to work for a lower salary in order to keep their fights at the airport, a union representative said Saturday.

"What we're going to do is give up or forgo the 49 cents an hour that the firefighters receive for providing security out there," Teamsters Business Agent Mark Weber said.

Weber said the firefighters would make the offer Monday to the airport board and to the Rapid City Common Council.

Continued from page AI doing building checks, parking tickets and per other tasks.

airport board al

ler, to sign a contract with JJ Security of Green Bay. Wis., to provide security and fire protection at the airport. The airport said the move would save money.

At a meeting last month Zeiler said the airport board still had some questions about JJ Security and did not feel "entirely comfortable" in deciding between the city firefighters and the private security company

company.

Firefighters and some other city officials are opposed to hiring the private company and have questioned whether it would provide the

Smaller fires also were reported Custer. An official with the Cus-

A smaller grass fire was reported tortly after 11 p.m. near a campound on Highway 16 just south of

"There was a lot of conversation about seeing if we could do some cost-saving measures, both by the union, the city and the airport board; so they could retain the firefighters and not go to the JJ Security bid," Weber said. "...The theory is if we all (firefighters, city and airport board) contributed, maybe we could get it down to where there is no difference in the cost."

Paulett Staff W

The city firefighters also provide security at the airport terminal by See Firefighters on page A2

waiting whether the airl a priv a pri

rently receives.

The Rapid City Common Council will meet at 7:30 a.m. Monday, and the airport board at 8 a.m. Monday. Both meetings will be at the City/School Administration Center.

"This is probably the last meeting on that subject," Airport Executive Director Bill Bacon said. Bacon said he would not recommend to the airport board what its decision should be on hiring the private company. He said board members were keeping an open mind on the issue.

"I think all the board members are very open, and I think whatever is presented to them by the council and by the union on Monday morning probably will be the deciding factor," Bacon said.

Board members contacted on Friday were reluctant to discuss their stands on the issue. But Board Member James Forsyth said the board already voted to hire JJ Security and that the board "is just focused on the due diligence" of the

Board chairman Tom Zeller and ormer chairman Dale Sayler could not be reached for comment.

Airport firefighters

I recently had occasion to land at Rapid City Regional Airport. Your new facilities are outstanding.
During my brief stay I learned about the plan to eliminate the professional firefighters stationed at the airport. I am told that three of the seven firemen have over 20 years with the fire department.

I am surprised the people of Rapid City are so willing to trade safety for dollars. Think about what just occurred in Sioux City, Iowa. Most accounts of the accident attribute the impressive survival rate to the level of preparedness. This is where experience counts. Imagine yourself or family in that DC-10 landing at Rapid City Regional next year.

In 1978 I had occasion to experience first hand the importance of professional emergency personnel. I was forced to land my airplane in Rapid City without the landing gear. It was comforting to know professional firefighters were there and ready had I needed them.

MIKE THOMSON 9/5/89

P.O. Box 742

Portales, N.M.

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#### No decision on airport security

Staff Writer June 29, 1989

A final decision on hiring a private company to replace seven city fire- JJ Security was complete. fighters at Rapid City Regional Airport probably will be delayed until at least July 10, according to Tish to review a list of 18 concerns airport board President Tom Zeller. Tish had raised.

In a report Wednesday to the Rapid City Common Council's Legal and Finance Committee, Zeller said the airport board was still working on details of a contract with JJ Security of Green Bay, Wis. The company specializes in airport security and crash, fire and rescue services.

The airport board already has authorized Zeller to sign the contract, pending negotiation of details. The board also has the authority to hire JJ Security without city council approval, but Zeller said the board did not want to rush into the con-

The state Department of Labor will set a hearing on the labor dispute, and each side will have an opportunity to provide witnesses and documents "similar to a trial," he said.

The common council was informed of the charge at a closed the session. Monday night, Diedrich
said. Also in executive session,
Weber said, union officials offered
the city "some different options" on r
the contract and asked for a resolution to the dispute.

Diedrich said the council voted to
implement the city's final offer, a 2
percent raise to the employees' base of
pay as of July 1 and a lump sum a
check based on their salary for the
first six months of 1989.

"The council chose (to give the
raise) rather than to just be at a h;
stalemate without an agreement on
the other side and without any increase to the employees," Diedrich
said. The council can give a raise

city

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labor

Unfair

In April, Weber said the city had reneged on the contract that police and firefighters had voted to accept. After the vote, Weber and city Personnel Director Bob Mullally did not agree on the terms of that contract. City Attorney Mike Diedrich said the Teamsters believed the contract trepresented what amounted to a 3 percent raise but that the city had offered a 2 percent raise.

The difference between the two figures is about \$80,000 to \$100,000, he said.

"Regardless of the confusion between Mr. Mullally and Mr. Weber, the issue isn't that point of confuter is in the the said. "The issue is whether a contract was legally of wasn't' because the contract had been approved by the Rapid City Common Council.

The unfair labor charge was filed with the state Department of Labor about May 21, Weber said.

The Teamsters union, on behalf of ficity police officers and firefighters, has charged the city of Rapid City twith unfair labor practices. Teamsters Business Agent Mark Weber is said Thursday.

"Our charges are the city did not we bargain in good faith, and it did not alloaring wexcute the collective bargaining agreement as it was presented to C. us," Weber said.

the hearing

90

The time an

"As far as the city is concerned, the city has completed negotiations regarding the 1989 contract," he said.

"Safety and security are number

one," he said. "We're not precluding any alternatives."

Zeller said a background check of

He also said board members had met with Rapid City Fire Chief Jim

For example, Zeller said JJ Security could sign a mutual aid agreement with firefighters at Ellsworth Air Force Base, and he said private firefighters could get "hot fire" training there.

Zeller said JJ Security President Norm Watermolen had agreed to hiring firefighters with a minimum of three years experience.

But Zeller said all five airport board members had not had a chance to meet together to discuss the latest adjustments in the contract and the outcome of the background check. The next airport board meeting is July 10.

City firefighters, who are represented by the Teamsters union, oppose hiring JJ Security.

So do several aldermen. Although they have no authority to stop Zeller from signing the contract, they urged the board to reconsider the contract at the committee meeting Wednesday.

"We've got people out there that have paid a lot of taxes and been out there a long time," Alderman Don Kellar said Wednesday, referring to the city firefighters on the airport's crash, fire and rescue team. "Let's keep them out there."

Alderman Delores Coffing said most people she talked to favored retaining the city firefighters.

Airport officials have estimated that hiring JJ Security would save at least \$50,000 a year. Coffing said that even if the city had to pay more, it would be worth it to keep to reach an agreement on hiring more experienced city firefighters preferences with those unions, if on the job.

Alderman Alvin Albrecht also said the airport board should continue to use city firefighters.

The fate of the seven city firefighting jobs, should the board hire JJ Security, is still unknown.

Tish said Wednesday he did not have money in his budget to absorb the positions into the regular fire department.

Mayor Keith Carlyle said he would do everything in his power to reduce the seven city positions through attrition, but he said he could not promise that would be possible.

He also suggested the firefighters could be moved to other city departments or be put on the top of waiting lists for city jobs.

City Attorney Mike Diedrich said other union contracts might prevent that, but Carlyle said he would try

#### Airport firefighters

I am concerned about the proposal to replace trained and experienced firefighters with contract personnel at the Rapid City airport.

Personnel with basic and minimal experience expected and required to make major lifesaving decisions in a matter of seconds in an emergency is not good pre-planning, and certainly not in the best interest of the flying public.

If saving money and barely meeting written requirements is the objective, air travelers should be concerned.

Will contract firefighters be low paid temporary personnel waiting for a better job, thus creating undesirable personnel turnover?

Rapid City firefighters are courageous, well trained and experienced people dedicated to saving life and property and cannot be effectively replaced by personnel with a paying job probably their primary concern.

As a former fire chief of the Ellsworth Air Force Base fire department, I am deeply aware of the necessity of experienced firefighters on a crash rescue crew.

I am concerned we will awake some morning to learn that we did not have the right firefighters at the airport; that we saved little, if any, money; and other things were not ROLAND GRAY 1929 Red Dale Drive

Rapid City

#### opposes Firefighters' hiring of 0

private firm

Rapid City firefighters are using radio advertisements, fliers and peritions to pressure public officials not to hire private firefighters at Rapid City Regional Airport.

Firefighter and Teamsters union steward Don Schmoll said Thursday the union was spending \$200 to run adds for five mornings on the Breakfast Flakes radio program on KGGG-FM.

"We want to keep those jobs," Schmoll said. "Public safety should not be measured in dollars and cents."

On May 8 the Rapid City Regional Airport Board picked JJ Security of Green Bay, Wis., to replace seven city firefighters on the airport's fire, crash and rescue team.

The board acted after interim airport manager Floyd Matthew estimated the move would save the city at least \$50,000 a year.

However, the airport board's decision was contingent upon completion of a background check on JJ Security and negotiation of details of a contract with the company.

Airport board President Tom Zeller said Thursday he believed the background check on JJ Security was complete.

lected.

Firefighters also are distributing fliers urging citizens to call Mayor Keith Carlyle or their aldermen to support keeping city firefighters at

the airport.

Carlyle said Thursday he had not received any calls from citizens as a result of the firefighters' campaign.

The airport board does not need city council approval to hire JJ Security. Zeller said he had received several calls.

several calls.

"I don't know who this lobbying effort is directed at," he said.

Zeller said the board had been aware that the firefighters were going to campaign publicly against hiring JJ Security. But he said the board would base its decision on safety and the "fiscal integrity" of

Ariport and city officials have not determined what would happen to the seven city firefighters whose jobs would be eliminated if JJ Security is hired.

Carlyle said he had promised to do everything in his power to eliminate city firefighting jobs only through "natural attrition."

Firefighters argued earlier this month that by moving less experienced city firefighters to the airport, the city crew actually would be cheaper than the JJ Security

#### Airport board to delay contract report 5/2,3/89 picked JJ Security to provide crash, of contracting out those services," and rescue services.

Bill Harlan Staff Writer

The Rapid City Regional Airport Board wants more time to evaluate

thew, the board voted to delay a cue crew. report to the Rapid City Common Council until mid-June.

The board met in closed session ations with JJ Security of Green contract.

fire and rescue service, pending Matthew said. contract negotiations and a background check of the company.

The board also was to report to JJ Security, one of the largest pri- employees. a plan to hire a private contractor the city council's Legal and Finance vate airport security companies in to provide crash, fire and rescue Committee on May 31 on a variety the nation. of issues, including what to do with On the recommendation of in- the seven city firefighters that cur- the state of Illinois for not following terim airport manager Floyd Mat-

Matthew said Rapid City Fire

He said the airport board would continue to check the background of

JJ Security was fined \$72,000 by port security personnel, and in 1986 the company paid \$75,000 to a group the allegations. Chief Jim Tish and the airport of job applicants as a result of a board needed more time to work on lawsuit by the U.S. Equal Em- JJ Security President Norman (EEOC).

On May 8 the airport board had we're going to stay with the concept the suit were related to crash, fire named in the suit.

But he said the Illinois fine "concerned the board a little" because it involved background checks on

Matthew said the board was less concerned about the EEOC suit because it was possible for a company to find it cheaper to pay a settlement than fight an EEOC lawsuit, even if the company disagreed with

Monday to discuss contract negotithat issue and on specific terms of a ployment Opportunity Commission Watermolen has denied the company discriminated against the "And that doesn't mean that Matthew said neither the fine nor Hispanic and black job applicants

#### The company picked to operate fire, crash and rescue services at Rapid City Regional Airport recently paid a \$72,000 fine to the state of Illinois, and interim airport Manager Floyd Matthew says he needs more time to investigate the firm before he makes a final recommendation to hire it. JJ Security of Green Bay, Wis, also was sued by the U.S. Equal Opportunity Employment Commission (EEOC) in 1986 and ordered to pay \$75,000 in back pay to Hispanic and black job applicants. Matthew said he learned of the fine and lawsuit Friday afternoon. Mayor Keith Carlyle had requested a report from the Rapid City Regional Airport Board by May 31 on details of a contract being negotiated with JJ Security. 120/89 "I'm going to ask that it be put on o hold for at least two weeks," Mat. I thew said Friday. "I don't think we're ready, and I'm finding enough it negative stuff that I have to do to some thinking." On May 8, the airport board chose a JJ Security to replace seven city II firefighters on the city-owned air-fe would save the city at least \$50,000 a we would save the city at least \$50,000 a we year and could save as much as by year and could save as much as by year and could save as much as because of the country who have worked with JJ Security gave the company high marks. Matthew said that until reactive, all the information he had hereceived about the company was positive. JJ Security is among the find three largest private airport secu-forms. 0.47

e decision to hire JJ Secu-ends upon a background d successful negotiation of

IJ In a telephone interview Friday the morning, Watermolen told the e-Rapid City Journal his company ad had not properly followed state as procedures for background checks, he fingerprints and identification cards u-for the company's 233 screeners at Chicago's O'Hare International

"Those guys do a darn good job," Matthew said. "But I don't know how they screen their personnel. The airlines handle that."
The Rapid City Fire Department provides security throughout the rest of the terminal and grounds. JJ Security would provide all airport

Matthew said JJ Security President Norman Watermolen told him of the Illinois fine in a telephone call Friday afternoon.

to "It does concern me," he said. "It indicates a lack of supervisory control"

In January, JJ Security accepted by a consent decree with the state of Ir. Illinois and paid a \$72,000 fine for n. failing to follow regulations for licensing airport screening personnel who check passengers and their as bags before they board aircraft.

The company also was placed on two years' probation.

JJ Security already screens baggage and passengers at Rapid City Regional Airport. It has done that for several years under a contract with the airlines.

"Those guys do a darn good job," Matthew said. "But I don't know

proved.
In 1986, the EEOC sued the company after Hispanic and black job applicants alleged that JJ Security had discriminated against them in 1982 and 1983 by not hiring them for screening jobs at O'Hare.
"We felt it was completely wrong," Watermolen said. "We didn't knowingly do that."
He said paying the \$75,000 settlement was less expensive than fighting the EEOC.

"He found a way of making us look bad," Watermolen said. "It was highly edited. It looked so nice, but there were some gross misstatements. I don't give much credence to Mike Wallace anymore."

The report alleged that JJ Security did not do adequate background checks on its personnel, a charge a company spokesman denied at the time. CBS News stands by its story, a spokesman said Friday.

Watermolen also said JJ Security was required to pay some individuals who never had even applied for work at the company.

"We felt that was grossly unfair," he said. "We still do."

Matthew said Friday he had not been aware of the EEOC lawsuit.

The airport board is scheduled to meet in a closed session Monday morning to discuss the JJ Security contract. rd will not sign a con-the background in-is complete," Matthew

## questio ard onsid s. "Everybody agrees in esser service than is

This morning the Rapid City Regional Airport Board was scheduled to meet in closed session, in part to discuss the delicate balance between saving money and saving

The airport board voted May 8 to hire JJ Security of Green Bay, Wis., to replace seven city firefighters on the airport's crash, fire and rescue team. Airport officials say the private company will save the city \$50,000 or more annually.

But interim airport manager Continued from page Al

City firefighters are certified emergency medical technicians.
Will JJ Security personnel also be EMTs?

Not managerarily A firet draft of P

Floyd Matthew said the decision to hire JJ Security was contingent upon negotiating a contract that guaranteed the airport would receive adequate protection.

Today's meeting was closed so the board could discuss those negotiations, Matthew said.

Rapid City firefighters oppose the deal. They question whether JJ Security will save the city money and whether the company can provide high-quality protection.

"Our biggest concern is for public safety," said Mark Weber, business agent for Teamsters Local 749, which represents the city firetrained before they report for duty in Rapid City, and where will they get their training?

The preliminary contract requires that the company to provide trained personnel who meet FAA requirements. But only the "lead shift captain" must have prior on-the-job experience — five years as a firefighter and three years as a member of an airport fire, crash and rescue team. The current Rapid City Fire Department crew averages 15 years experience.

JJ Security President Norman Watermolen said he would hire only experienced firefighters and that JJ Security supervisors would provide orientation and training for them at the airport.

Not necessarily. A first draft of the JJ Security contract simply requires the company to meet Federal Aviation Administration (FAA) standards, which call for 40 hours of "first responder" emergency medical training, including cardiopulmonary resuscitation (CPR). Certified EMTs get about 120 hours of training and are continually retrained and recertified.

Rapid City firefighters train on "hot fires" at Ellsworth Air Force Base. Will the private firefighters be able to train there?

Mayor Keith Carlyle has said yes, but air base officials on Friday were not so sure. The air base legal department is researching the question, a spokesman said.

Will JJ Security personnel be

• Will JJ Security be able to enter mutual aid agreements with other fire departments?

This issue must be negotiated, Matthew said, but JJ Security does so in other states. An Ellsworth Air Force Base spokesman said the base legal department was researching whether it could enter a mutual aid agreement with a private contractor.

Would the airport board be replacing professionals with "little more than minimum wage workers," as charged by firefighters and union officials?

Rapid City firefighters make between \$20,000 and \$25,000 a year, according to Weber. Watermolen said his firefighters would make "in the high teens."

Will JJ Security provide the same level of airport security that Rapid City firefighters currently provide?

Two firefighters are on duty at the airport around the clock. One is always near the crash truck and the other makes regular rounds of buildings and parking lots.

JJ Security personnel would provide the same coverage, but unlike the Rapid City firefighters, they would not be armed, according to Watermolen.

JJ Security, a pioneer in private crash and rescue service, comes highly recommended by airport managers, but Deputy Fire Chief Dean Reichert said municipal fire chiefs in other states had told him that public safety was compromised when JJ Security Journal was unable to find any fire chiefs willing to say JJ Security fire crews were hired.

#### Mayor stands by decision to hire private firefighters

5/16/89

Mayor Keith Carlyle pledged Monday evening "not to take a meat ax approach" in replacing city firefighters with a private contractor at Rapid City Regional Airport, but he also vowed to continue to look for ways to save the city money.

Standing by the decision to hire private firefighters, Carlyle scolded critics of the Rapid City Regional Airport Board, saying they had not treated the airport and the private contractor fairly.

Teamsters Local 749 Business Agent Mark Weber had questioned whether hiring private firefighters would save as much money as airport officials have predicted.

"I'm asking you to override the airport board and not do this at all," Weber told Carlyle. "We ask that you not lay these people off."

Rapid City firefighters and their supporters packed council chambers Monday evening to protest the airport board's controversial decision earlier this month to replace seven city firefighters on the airport's crash, fire and rescue team with a private contractor.

Airport officials say hiring JJ Security of Green Bay, Wis., will save the city \$50,000 a year.

Carlyle told Weber the airport

#### 200 'die' in simulated disaster exercise in city

Hugh O'Gara Staff Writer

5/12/89

To the police dispatcher who receives the call from the Peerless Tyre Store at 1029 Jackson Blvd., the accident sounds routine: A northbound logging truck struck a delivery van that was westbound on Jackson. There is smoke but no fire.

The police dispatcher follows the established routine of sending a police car to the scene and notifying the fire department dispatcher of the injured driver so the Rapid City-Pennington County Ambulance can be sent.

The initial call is followed quickly by a second from Simpson's Printers at 1116 Jackson Blvd. People are having trouble breathing, and an ambulance should be sent immedi-

A second call comes into the dispatch center from Peerless Tyre saying there is a strong odor in the air. Workers are complaining of burning eyes, and they are leaving the area.

This isn't a routine fender bender. and public safety officials begin to scramble.

It wasn't routine but it was a test. A variety of public safety agencies tested their disaster preparedness Thursday in a simulated chemical leak in Rapid City. The "results": 200 dead and an equal number in-

City police and fire department officers joined other city and county public safety officials to practice how they would handle an accidental leak of chlorine gas, which is used by many Rapid City compa-

In the simulated leak, the 2,000pound cylinder containing the gas was bound for the city water plant, which actually uses the chemical. The accident was set at a busy intersection near several care centers with a large number of elderly

gas is lethal, and lesser amounts and janitor supplies. Bray worries of the accident was in serious trou- to die."

officials get calls for help from the evacuate to the north immediately nearby Clarkson Mountain View Nursing home where 10 people who had been outside are in serious trouble, and many of the other 52 residents are having difficulty breathing.

Police have no self-contained breathing packs so they keep a broad perimeter around the leaking chlorine. Officials ask for air packs air (packs) to move you." They are from Ellsworth Air Force Base and rural volunteer fire departments, the windows and stop anything but there aren't enough.

Seven minutes into the simulated disaster, Larry Bray of the Rapid City Fire Department guesses the dent is over. yellow-green vapor coming from the wreck is chlorine gas. Bray orders an immediate evacuation of the have 100 or 200 dead?" Bray asked. core area around the accident.

Eight minutes after the wreck, reports come into the dispatch center from businesses along the 1000 to 1100 block of Jackson Boulevard of people complaining about difficulty breathing. Bray orders a lar- find out what they were fighting. ger area - two miles long and 1.5 miles wide - evacuated.

The police commander, Lt. Jim Fields, says the evacuation would be "a matter of hours, not minutes ... you have old folks who don't

Concern begins to center on the Rapid City Care Center and its 99 residents downwind from the gas to deal with toxic chemical spills leak. The accident victims trapped has been prepared. It is available to in the vehicles already have been the public at the Rapid City Fire written off as dead from the gas.

That might seem callous, one of- Main St. ficial says, but you "try and minimize losses '

By the time 11 minutes have passed in the simulated accident, the truck company owners have told disaster officials the contents of the was in preparation for a live exer-A few deep breaths of chlorine truck, which included chlorine gas cise planned for this fall.

cause severe coughing. In the simuabout an explosion but decides to lated leak, anyone within 100 yards try something or "people are going

Convention guests at Gill's Sun Two minutes after the first alert, Inn are frantic. They are told to but they have no cars. Then run, officials say.

The care center is waiting for an answer on what to do. About 65 percent of the residents need help walking, center personnel say.

"Even if we could get in there and get you out," Bray tells the center representative, "there isn't enough told to go to the second floor, seal moving air through the building.

Eventually, city workers get to the leaking cylinder and the acci-

"Anyone here believe we could have an incident like this and not Officials at the test estimated there would be about 200 fatalities and an equal number of injured.

Officials said a chemical leak like the one in the simulated accident moved too fast before they could And, Bray added, "You have to have all this equipment we don't have."

Officials at the test said they would ask the joint city-county funding committee for money to help set up a response to chemical

Under a federal mandate, a plan Department headquarters at 10

Also available for the public is a list of chemicals stored at businesses in Rapid City and Pennington County.

Thursday's simulated accident



Teamsters Business Agent Mark Weber speaks to common council. (Staff photo by Don Polovich)



See Mayor on page A2

#### angers Airport frefigh ters CITY chang 1 Continued from page Al tangible benefits" the airport received by having city firefighters, he said.

Bill Harlan Staff Writer

5/9/89

Private firefighters will replace a city crew at Rapid City Regional Airport and city firefighters are angry. But Mayor Keith Carlyle said Monday he would urge that no city workers be laid

the airport board hired JJ Security of Carlyle Green Bay.
Wis., to provide crash, fire a rescue services at the airport. T company also will provide airp security

Airport Board President Dale Sayler said the change would save the city at least \$50,000 a year.

Rapid City Fire Chief Jim Tish accused the board of having "tunnel vision," and criticized the board for replacing long-term city employees who made between \$20,000 and \$25,000 a year with "little more than minimum wage people."

See Airport on page A2

Floyd Matthew, a private consultant who is interim airport manager, said wages probably would start at \$5.50 to \$5.75 per hour. Crew supervisors would earn more.

In an interview Monday, Carlyle praised the airport board for trying to save money, but he also said the seven city firefighters at the airport should be transferred to the regular fire department, mainly through

mayor said.

Carlyle said he would urge the airport board to delay the private contract, if necessary, to protect the

aurport.

Details of the new contract, worth about \$140,000 a year, still must be negotiated with JJ Security and approved by city attorneys, and city officials still are checking the company's references. But JJ Security could be on the job as early as July 1, Matthew said.

He said he estimated an annual savings of \$50,000 by adding \$30,000 to JJ Security's base bid of \$140,000.

The extra \$30,000 was to cover "in-

that will take time," the

city jobs.

"That way we'll have an efficient cost savings and better employee morale within the (fire) department," he said.

The airport board currently pays the city \$220,000 a year for 24-hour security and fire protection at the

ceived by having city investigations and the said.

But Tish said the airport board had underestimated those intangible benefits and failed to consider how to replace them.

For example, Tish said:

No one had determined whether the private firefighters would enter into "mutual aid" agreements with nearby fire departments, as the Rapid City Fire Department had.

No one had determined how JJ Security personnel would be certified and no one had determined who would inspect and certify firefighting equipment.

J Security would not be able to use government radio frequencies, making communication more difficult in the event of a major

disaster.

disaster.

city firefighters currently received "hot fire" training at Ellsworth Air Force Base and JJ Security personnel might not be able to get the same training.

Tish also said that although city crews still would be responsible for providing backup protection at the airport, city firefighters might not be able to train at Ellsworth if they did not have primary responsibility for airport fire protection.

But Matthew said JJ Security personnel would be fully certified and that communication problems could be solved.

He also said the future of hot-fire training at Ellsworth was in doubt anyway because the Environmental Protection Agency was investigating the hot-fire training area at the

Protection Agency was investigating the hot-fire training area at the base.

Matthew also said the company would post a \$100,000 performance bond and provide a \$5 million insurance policy. And he said he had contacted seven of 10 airport references provided by JJ Security and all had praised the company's performance.

formance.

However, Matthew agreed that JJ
However, Matthew agreed that JJ
Security could not provide exactly
the same level of service as city

firefighters.

"We're going to have a lesser service," he said.

For example, Matthew said, the private firefighters would not be integrated into the local "emergency response system." That system coordinates the activities of local fire departments and other government agencies during large-scale emeragencies.

gencies.

But Matthew said even city fireBut Matthew said even city firegencies at the airport were limited in their ability to respond to emergencies off the airport because the 
Federal Aviation Administration 
required that the airport's runway 
be closed if the firefighters left.

Another airport board story is on 
page B1.

Although I'm not well versed on the Rapid City Common Council's decision to hire a private fire fighting firm at the regional airport to save money, I find it interesting that they can do this to their firefighters (to save money), but they were unwilling to hire a

because they didn't want to put their employees out of work! JAMES C. SOWERS Sower's Sanitation 1404 9th Avenue Belle Fourche



Airport fire services 5//4/39
I was amazed when I read in the Rapid City Journal that the airport board was going to "save" \$50,000 by contracting with a firm in Green Bay, Wis. to provide fire protection and security at the airport. Fire Chief Tish called it "tunnel vision." I'd call it short-sighted and irrational.

I use that airport from time to time and I want Rapid City firemen to be there when I'm flying into or out of Rapid City Regional Airport—firemen who are well trained and who care about this community and the people who live here. Anything less than that is unacceptable.

I hope that the citizens of Rapid City will call their city representatives and the airport board to tell them we want and deserve Rapid City firefighters to take care of fire fighting and security at our airport.

BUTCH PAIGE
3501 Idlewild Court
Rapid City
Rapid City

7/

Sorry, bro

righte dered s out. n the le fire They

ve the

calle s norr would to the

5/12/89

dnesda sted of at As sllswort were eworks, Elder it chief

Don Harwood borrowed his brother's customized 1968 Chevy van to visit an office in Centennial Square Thursday. He had some explaining to do when he returned it. The van was completely gutted by a fire that erupted in the engine compartment as Harwood drove out of the parking lot onto St. Anne Street near the Sixth Street intersection. The fire "threw a righteous scare into me," said Harwood who, with companion Bob Christy, escaped without injury. A passing motorist called in a report of the fire on his car phone, Harwood said. (Staff photo by Steve McEnroe)

#### Heat from chimney causes \$2,000 damage in attic fire

The onset of cold weather in the chimney caught fire. Black Hills this weekend meant their wood stoves and fireplaces. 4 p.m. Saturday. When they got into The use of a fireplace by one Rapid the attic area, there were flames chimney, he said. City couple proved costly Saturday. from combustible material located

According to Damon Ausmann, too near the chimney. Rapid City Fire Department Assistant Chief, the home of Grant Fisc- our annual problems with chimneys "If there are any questions, have a her sustained about \$2,000 damage and fireplaces," Ausmann said. when insulation in the attic near the Attic fires like the one Saturday

can be avoided if a boxed area is Firefighters were called to the left around a chimney so that insumore area residents were using Fischer residence at 2119 Ivy about lation or combustible material will not come in contact with the hot

"Make sure insulation is proper, and the chimneys are clean," Aus-"This is probably the kickoff to mann said of prevention techniques. qualified person check the stove in-

City home hit with 2nd blaze in 2 days

Firefighters extinguished a blaze and declared out at 10:55 p.m. about 11 p.m. Saturday at a downtown Rapid City home, the second fire in as many days at the prop-

The houses at 417 1/2 Kansas City St. had been the target of an arsonist Friday morning, according to fire investigators.

Just as the earlier fire at the house in the alley between Kansas City and Quincy streets, Saturday's City St., \$10,000 damage at 21 Kanblaze apparently started in a garage sas City St. to a shed, power pole and spread to the empty house. The and two vehicles, and a dumpster fire was reported around 10 p.m. fire at 715 E. Boulevard.

Police and sheriff's deputies blocked streets in the area and smoke was billowing through downtown Saturday evening.

Fire department investigators already suspected arson in the first fire as well as three others fires in a five-block area. The fires included a \$500 garage blaze at 18 E. Kansas

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rport board authorized it.

Tom Zeller, to sign a with JJ Security of Green to provide crash, fire and protection at the airport



A Rapid City fireman pours water on a fire at a small house at 417 ½ Kansas City St. The house had been the target of an arsonist Friday morning. (Photo by Don Polovich)

#### anxious Firefighter jobs S 6 ecure S P

Paulette Tobin Staff Writer

Six Rapid City firefighters will be waiting in the next weeks to see whether they keep their jobs after the airport board's decision to hire a private security company at Rapid City Regional Airport.

"What happens to those people, I don't know," said Teamsters Business Agent Mark Weber, who represented the firefighters. "...We hope they will be absorbed (by the lifter department)."

The firefighters said they would take a 49-cent-per-hour pay cut to keep their jobs. But even with the estimated \$8,500 savings, the airport

Zeller



Weber

board would have required a city subsidy to pay the firefighters. Whether the city decides to keep the firefighters on the payroll will

# Rapid City Mayor Keith Carlyle's attempt to hire a private company (JJ Security) to protect our airport has me concerned. Our professional firefighters receive extended training that goes beyond basic knowledge. Due to our blend of rural and city communities, not only can they fight structure fires, but also brush and forest fires. During my visits to open discussion meetings, I became alarmed over what I learned: JJ Security will be trained in basic fire fighting but will respond to airport crash fires only. Mutual aid from other departments is questionable. They do not have EMT training as our firefighters do now. If additional training is required, costs will be added outside of the current contract.

What ran through my mind was the tragedy of the Westberry Trails fire, which demanded the skills of capable people. Our community worked as a team then, and we may need a team again. But seven firefighters could not respond due to their lack of training. Would the saving of tax dollars be such an issue at that time? 7/25/89

SALLY KNIGHT

3277 Pioneer Drive Nobody was home when the fire was reported.

Light smoke damage was reported in the building's other two apartments, and the basement apartment received some water damage, according to fire officials.

The building is a rental property owned by Terry Rathbun, according to fire department officials.

See Firefighters on page A2

Officials probe

Rapid City Fire Department officials continue to investigate a Sunday fire which severely damaged an papartment at 2206 Sixth St.

Investigators said Monday that a sunday fire which caused approximately \$15,000 damage to one of the three apartments in the building.

Fire officials said only the obvious had been ruled out, such as lightning and fireworks.

Cooking and heating also have been eliminated from possible

causes Jewelry \$8,000 in damage company fire

Rapid City fire officials Monday I still were investigating the cause of a early Sunday fire that resulted in \$8,000 in damage to the back room of a jewelry company's building.

The fire, reported at 1:35 a.m. Sunday, apparently began in some

y boxes near a rear entrance and had f spread to an area inside the building by the time firefighters arrived.

The building owned by Ridco Inc., is located in the 2700 block of Mount Rushmore Road.

No injuries were reported.

Continued from page Al

be up to Mayor Keith Carlyle, said if Fire Chief Jim Tish.

Weber said Carlyle had said twice, once in March and again at the State of the City address, that the firefighters would not be laid off if if the airport board voted to hire the private security firm.

But at a meeting of the Rapid City Common Council Monday morning. Carlyle said firefighters could keep their jobs by replacing other fire department employees as those employees left their positions.

Tish said the fire department currently has one vacancy and that only one or two jobs for firefighters opened up each year.

The council voted 6-4 Monday to appropriate about \$17,000 out of the council's contingency fund to pay the firefighters through the end of the year. The council also said it would consider paying about \$55,000 in 1990.

in 1990.

The mayor vetoed the council's action. He said he respected the airport board for trying to save to money and that the board had depetermined that the private security company could provide adequate protection. Carlyle also said the security company would hire "at least two" of the firefighters.

Aldermen Alvin Albrecht, Delores Coffing, Gale Holbrook, Don Kellar, Dick Robinson and Carole Hillard voted to subsidize the firefighters.

Aldermen Vivian Pappel, Joe Bailey, Harold Weiland and Ed McLaughlin voted no. Seven council votes are needed to override the mayor's veto.

Airport officials said hiring JJ fifi. Airport officials said hiring JJ fifi. Airport officials said hiring JJ fifi. Airport officials said hiring JJ security of Green Bay, Wis., to rean place the firefighters would save the financially strapped airport between a \$42,000 and \$55,000 a year. The

board voted last spring to authorize its chairman, Tom Zeller, to sign a three-year contract with JJ Secu-

"From the message we got today, it's our intention to proceed with the signing of the JJ Security contract," Zeller said.

If the council would have overridenthe mayor's veto, the airport board would have taken that into consideration, he said. But even with an override, airport board members were looking at probably a long-term situation here where we may be asking for subsidies," Zeller said. "...If we knew we could count on something in the future and not be left hanging out there in a year or two from now with people saying "Why didn't you cut the cost?" I think that may make a difference to us now."

At the council meeting Monday morning, Alderman Albrecht said the airport's financial problems were related to the cost of the new airport terminal, which he said "is three times more than what we need for a city this size."

"This is another one of those situations that the workers are taking to pick up the difference" in paying for the firefighters, also were taking salary cuts.

"Several of our leading employers are paying less money now and less benefits than they were five years ago," Bailey said. "So out there in the real world, it's a tough way to go."

crash, fire and rescue protection at the airport "for what may or may not be a \$40,000 savings."

"I think we've seen in the recent air tragedies the importance of well-trained people to be on the crash site," Hillard said.

Zeller said JJ Security received "excellent references" from the five airports at which it now provides crash, fire and rescue protection.

Pappel, the council liaison to the airport board, said the airport board had considered the safety issue carefully.

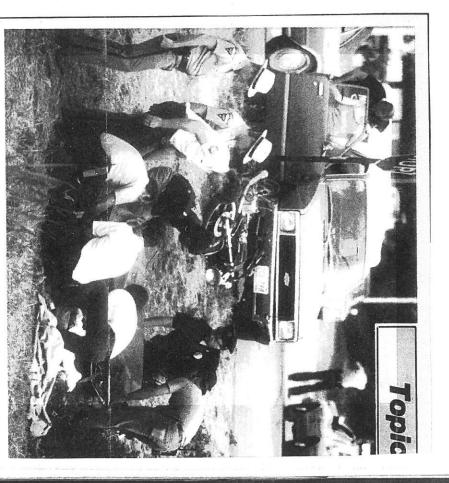
"Eliminating positions out there is not a fun or an easy job for anybody, but people in this community are screaming for a more efficient government," Pappel said. "... I think we should let (the airport board) do their job and stay out of this. ... When do we come to the reality that we have to lose some jobs to save money?"

Pappel also said the firefighters could have taken bigger salary cuts to try to keep their jobs.

"I disagree with that (statement) wholeheartedly," Weber said. "They're not asking anyone else to give up anything. The union members were reluctant to give up anything. Something that stuck in their throats was the mayor gave (Public Works Director) Mike Strub a 19 percent increase."

He said the firefighters in question were paid on average \$20,000 a year, plus benefits.

Firefighters also were concerned that the JJ Security contract gave the company automatic cost-of-living increases even though firefighters had not had a cost-of-living raise for several years, Weber said. Last year, they received a 2 percent raise.



A thorough scene assessment precedes patient evaluation, as shown in this accid from the Rapid City area. • Reprinted with permission from the Rapid City Journal.