

CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57701-2724

Office of the Mayor

300 Sixth Street 605-394-4110

Fax: 605-394-6793 E-mail: mayor@rcgov.org

June 6, 2014

Lieutenant Elias Diaz Rapid City Police Department

Dear Lt. Diaz:

As Mayor of Rapid City, I am pleased to extend to you a contingent offer of employment as our new Chief of Police. As a Mayoral appointment, this offer is contingent upon confirmation by the Rapid City Common Council. Your credit check and criminal background check have been deemed satisfactory. Upon approval by the Rapid City Common Council the rate of pay for your position will be grade 27 / step B, which is currently \$92,261/annually.

It is also my intent to offer you a contract, which would also be presented to the City Council as soon possible.

Your start date will be Monday, June 16, 2014 after the Council confirmation vote. Assuming confirmation, you will be sworn in immediately, and then you will be asked to cover the City Council meeting the evening of June 16 on behalf of the Rapid City Police Department. Please be prepared for the pertinent items on the agenda.

I look forward to working with you as a valuable, enthusiastic member of our team!

Sincerely.

Mayor Sam Kooiker City of Rapid City

300 Sixth Street • Rapid City, SD 57701-5035

Phone: (605)394-4110 Website: www.rcgov.org

Just as you retain the right to resign, without notice or cause, the City has the same right with respect to termination. Your employment is for no definite term, regardless of any other oral or written statement by any City officer or representative. If you understand and accept the terms of this contingent offer, please sign and return this letter to Mayor Kooiker in the Mayor's office.

Elias Diaz:

Date: 6, 2014

