RAPID CITY

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Reply to Rapid City Office

Writer's e-mail address: mhickey@bangsmccullen.com

October 21, 2013

Mayor Sam Kooiker 300 Sixth Street Rapid City, SD 57701

Re: Ordinance 5964

Dear Mayor Kooiker:

I wanted to write to express my support for the adoption of Ordinance 5964 which amends Chapter 2.64 of the Rapid City Municipal Code.

Based upon my previous experience in both filing and defending against claims of discrimination, I believe the amendment would be a positive step by allowing the City's Human Relations Commission the ability to increase the awareness of discrimination and would help to resolve such claims at the local level. This would save time and expense for all of the parties involved in the process.

Thank you.

Sincerely,

BANGS, McCULLEN, BUTLER, FOYE & SIMMONS, L.L.P.

Michael M. Hickey

MMH:ke