## RESOLUTION NO. 2014-004 RESOLUTION TO APPROVE AMENDING THE INCLEMENT WEATHER POLICY IN THE NONUNION EMPLOYEE INFORMATION GUIDE

WHEREAS, currently there is leave time (up to 16 hours annually) available to Nonunion employees to use when they must be absent from work due to inclement weather; and

WHEREAS, currently this leave is tied to the City of Rapid City's Short Term Disability (Sick B) Plan; and

WHEREAS, it is the desire of City Management to separate this leave from the Short Term Disability (Sick B) Plan; and

WHERAS, it is proposed to align the Inclement Weather Policy contained in the Nonunion Employee Information Guide with the current policy for AFSCME employees that allows separate Storm Day Leave (up to 16 hours annually).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to approve amending the City of Rapid City's Inclement Weather Policy in the Nonunion Employee Information Guide to allow for separate Storm Day Leave.

Dated this	day of	, 2014	
		MAYOR	
		MATOR	
ATTEST:			
Finance Officer			
(SEAL			