



CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57701-2724

Human Resources

300 Sixth Street

605-394-4136

TO: City Council

FROM: Jeff Barbier, Community Resources Director

SUBJECT: Nonunion Inclement Weather Policy

DATE: December 31, 2013

Rapid City Common Council approval is requested for the City of Rapid City to amend the Inclement Weather Policy in the Nonunion Information Guide. The change requested is to allow separate Storm Day Leave of 16 hours that is no longer tied to the Short Term Disability (Sick B) Plan for nonunion employees.

The maximum amount of leave that can be used in a calendar year for declared storm days remains the equivalent of two days, only the leave bank from which the leave will be taken will be modified. This will match the current policy for AFSCME employees which will allow for ease of administration and the ability for leave to be used in hourly increments in case of a partial day storm closure.