

RESOLUTION NO. 2013-125
RESOLUTION TO AMEND THE CITY OF RAPID CITY COMPENSATION PLANS BY ESTABLISHING NEW POSITIONS

WHEREAS, duties and responsibilities for positions within City Departments change and evolve over time and to ensure that necessary services can be provided effectively and efficiently with the City of Rapid City, respective City Leaders request that new positions be established and added to the existing Compensation Plan; and

WHEREAS, the addition of such positions do not affect the respective Departments' approved FTE counts; and

WHEREAS, the duties and responsibilities of the requested positions have been evaluated by the City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective City of Rapid City pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the positions listed below are hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

Job Title	Pay Scale	Grade	Salary Range	
			Min	Max
Energy Plant Lead Operator	AFSCME	14	\$16,920	\$26,090
Mayor's Office Administrative Assistant	Non-Union	14	\$35,209	\$54,279
Parks & Recreation Administrative Coordinator	Non-Union	16	\$38,883	\$59,898

Dated this _____ day of _____, 2013

MAYOR

ATTEST:

Finance Officer

(SEAL