

RESOLUTION NO. 2013-124
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY RECLASSIFYING POSITIONS

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request that such positions be reviewed for possible reclassification; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by revising the below positions to the new, respective compensation grades.

Job Title	Pay Scale	Current Grade	Current Salary Range		New Grade	New Salary Range	
			Min	Max		Min	Max
Rapid Transit Ops Coordinator	Non-Union	13	\$33,527	\$51,632	14	\$35,209	\$54,279
Mechanic II	AFSCME	12	\$15.34	\$23.63	13	\$16.11	\$24.82
Mechanic III	AFSCME	14	\$16.92	\$26.09	15	\$17.79	\$27.39
GIS Coordinator	Non-Union	21	\$49,771	\$76,689	23	\$60,637	\$93,416
Long Range / Current Planner I	Non-Union	16	\$38,883	\$59,898	17	\$40,852	\$62,913
Long Range / Current Planner II	Non-Union	18	\$42,910	\$66,102	19	\$45,079	\$69,465
Long Range / Current Planner III	Non-Union	21	\$49,771	\$76,689	22	\$54,927	\$84,629
Police Community Relations Specialist	Non-Union	16	\$38,883	\$59,898	18	\$42,910	\$66,102

Dated this _____ day of _____, 2013

MAYOR

ATTEST:

 Finance Officer

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