



# RAPID CITY POLICE DEPARTMENT

Steve Allender, Chief of Police

November 20, 2012

Mayor Sam Kooiker  
Rapid City Council Members  
300 Sixth Street  
Rapid City, SD 57701

Dear Mayor and Council Members,

In September 2013, our Crime Analyst will retire after 22+ years of service. We have been contemplating how we can more efficiently and effectively meet the needs of this important crime fighting aspect of our Department. We have done a considerable amount of research over the past two years, including the hiring of an expert to review our crime analysis function. We have concluded that it would be in the best interest of our community to contract this service out to a private company. Our research indicates that BAIR Analytics, a company from Colorado, is able to provide state of the art crime analysis services by placing an embedded analyst in our Department. The person would physically be present in our work environment, but would formally be an employee of BAIR.


In terms of effectiveness, there are many benefits. This employee would be continually trained with the latest crime analysis technology. The software required would be provided by the company. The employee would be able to tap into the expertise of other BAIR personnel to assist with more highly technical reports and analysis. There would be back up support when the analyst was on vacation or away for training. All training costs would be incurred by BAIR.

In terms of efficiency through cost effectiveness, our recently retired analyst's total annual compensation cost to the city in 2012 was \$77,862. In addition, we spent approximately \$4,000 for a software program that he required for his analysis duties, bringing our total cost to approximately \$82,000

We would like to sign a one year contract to secure this service beginning January 2014. Please consider authorizing us to enter into this contract agreement, and to allow us to transfer \$70,000 of our 2014 budget from Wages and Benefits to Professional Services. We would reduce our FTE staffing by 1 for 2014, and would reevaluate this situation in late 2014 to determine if we should continue with BAIR, or hire a replacement staff member in 2015.

We are not requiring any additional funding for this request, as the funds would be transferred from the already approved 2014 budget. Thank you for your consideration. If you have please questions please contact me.

Sincerely,

  
Steve Allender  
Chief of Police